



| Topic | Metric | Score | Product of Supply | Food Foundation analysis | Evidence and links to sources |
|---|--|-------|-------------------|---|--|
| Healthy & Nutrition | | | | | |
| Healthy & sustainable food sales 2.33 | | | | | |
| N1 | Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach. | 3 | P | Target: 2020 45% of healthy products sold as a proportion of total sales volume. 2019: 43% Target: at least 83% Healthy and Better For You sales by 2025 Target to grow branded and own brand: 1. Healthy sales 2. Better for you sales Measured in volumetric sales (tonnes) | https://www.about.sainsbury.co.uk/-/media/Files/S/Sainsbury/documents/reports-and-presentations/annual-reports/2020/Sainsbury_Sustainability_Update_1920.pdf https://www.about.sainsbury.co.uk/making-a-difference/netzero/diets/healthier-choices-2021 https://www.about.sainsbury.co.uk/-/media/Files/S/Sainsbury/documents/reports-and-presentations/esg-event-2021.pdf |
| N2 | Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales. | 2 | P | Report vegetables making up 12% of sales (as part of the Peas Please pledge) We have also utilised Nectar to offer points to reward fruit and vegetable purchases and worked with Disney to run a campaign which incentivised customers to buy healthier products including mini fruits, by offering additional promotional cards in return. Sales of promotional fruits increased by more than 250 per cent over the three week period. We have also supported campaigns such as Vegpower's 'Eat Them to Defeat Them' to inspire healthier choices. | https://www.about.sainsbury.co.uk/-/media/Files/S/Sainsbury/documents/reports-and-presentations/annual-reports/2020/Sainsbury_Sustainability_Update_1920.pdf https://www.about.sainsbury.co.uk/making-a-difference/netzero/diets/healthier-choices-2021 |
| N3 | Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources. | 2 | P | 10% total 'protein' and 'dairy' tonnage sold was from plant-based choices* (2019/20) Introduced Plant Pioneers to our own-brand offer, providing innovative and delicious options to customers following flexitarian or plant based diets. We added 26 new products across the fresh, frozen and ambient categories, this includes our Vegan Fishless Fish Fingers. 1st UK supermarket to trial selling meat-alternative products in meat aisles. Partnerships with Carbon Trust and Oxford University to better understand how to promote healthy and sustainable diets. | https://www.about.sainsbury.co.uk/-/media/Files/S/Sainsbury/documents/reports-and-presentations/annual-reports/2020/Sainsbury_Sustainability_Update_1920.pdf https://www.about.sainsbury.co.uk/making-a-difference/netzero/diets/healthier-choices-2021 https://www.about.sainsbury.co.uk/sustainability/better-for-you/healthy-diets |
| Encouraging healthy & sustainable diets 2.00 | | | | | |
| N4 | Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%) | 2 | P | 2020/21 data: Exempt from labelling - 42.03% Full Multiple Traffic Light Front of Pack Label - 57.82% Energy only Front of Pack Label - 0.15% | https://www.about.sainsbury.co.uk/sustainability/better-for-you/healthy-diets |
| N5 | The company's marketing strategy prioritises healthy foods, especially when marketing to children. | 2 | P | The use of children's characters & celebrity endorsements is only permitted on non-High Fat, Sugar and Salt (HFSS) products and those that meet the Sainsbury's healthier nutrition criteria ¹ . This extends to product packaging, product shapes and in store signs, with the following exceptions: • Seasonal and specific treating occasion products such as birthday cakes and Christmas confectionery. • Characters may be used on selected healthier choices such as for little ones where the buyer is the parent and products have been designed to meet specific dietary and nutritional requirements. • We do not advertise any high fat, sugar or salt (HFSS) products before the 9pm watershed on TV and actively exclude all advertisements online to those below 18 years of age. • We ensure that products featured in advertisements within 100 metres of a school meet the Sainsbury's healthier nutrition criteria ² . We have also supported campaigns such as Vegpower's 'Eat Them to Defeat Them' to inspire healthier choices. | https://www.about.sainsbury.co.uk/sustainability/plan-for-better-our-stories/2019/2019-marketing-health-products-to-children |
| N6 | The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative. | 2 | P | In January 2020 & 2021, we discounted a range of less commonly purchased fruit and vegetables to just 60p, providing our customers with the value and the encouragement to try something new. We also have entry price point ranges of 'Imperfectly Tasty' and 'Greengrocer' fruit and vegetables, ensuring that fresh fruit & veg is accessible to all customers. In February 2021, we topped up Healthy Start vouchers with a £2 fruit and vegetable coupons, to help families in need have access to nutritious produce through half term and summer. Healthy Start vouchers are provided by the Government to low-income pregnant women and families with a child under the age of four. The scheme provides eligible families with a voucher worth £4.25 to spend on cows' milk, infant formula milk, fresh, frozen and tinned fruit and vegetables as well as fresh, dried and tinned pulses with no added fat, sugar and salt. We also launched a school voucher scheme to ensure that children who are eligible for free school meals continue to access these while they stay at home. We were pleased to launch a partnership with The Big Issue to sell the magazine in our stores and online as a temporary measure until vendors are able to return to work, with all proceeds going back to the charity and to vendors. | Annual Report- https://www.about.sainsbury.co.uk/-/media/Files/S/Sainsbury/documents/reports-and-presentations/annual-reports/sainsbury-ar2020.pdf Healthy start- https://www.about.sainsbury.co.uk/news/latest-news/2021/09-02-2021-sainsbury-tops-up-healthy-start-vouchers https://www.about.sainsbury.co.uk/food-back-at-heart/helping-everyone-eat-better/ways-we-are-helping-customers |
| Environment | | | | | |
| Climate change 2.50 | | | | | |
| E1 | Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target) | 3 | P | We will be a Net Zero business across our own operations by 2040. SBTi approved all scope 1, 2 & 3 this year. Overall, we have reduced our absolute GHG emissions within our operations to 818,161 tCO2e, a reduction of three per cent year-on-year and 14 per cent from our 2018/19 baseline, keeping us on course for our headline target. 42% absolute reduction in carbon emissions against their 2005 baseline. Their target of 30% reduction was achieved early in 2020. | https://www.about.sainsbury.co.uk/investors/-/media/Files/S/Sainsbury/documents/reports-and-presentations/annual-reports/sainsbury-ar2021.pdf |
| E2 | Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain | 2.5 | P | We have taken our Net Zero commitment further with the addition of an ambitious Scope 3 target which requires the reduction of absolute GHG emissions by 30 per cent by 2030. We worked with the Carbon Trust to define an ambitious Scope 3 target which requires the reduction of absolute GHG emissions by 30 percent by 2030, to align to a well below 2°C scenario. The Scope 3 calculation considers the full value chain of our global operations where we have either operational control, or significant ability to influence outcomes either directly or indirectly. This covers the full life cycle of all goods and services directly purchased by us to be sold to end customers, upstream transport, and distribution. This includes the emissions associated with Argos, Habitat, Tu clothing and Sainsbury's Bank. Scope 3 - We have committed to reducing our CO2e emissions by 8m tonnes by 2030, from a baseline of 27m tonnes. This equates to 0.8m tonnes CO2e pa. until 2030. 45% of our total carbon footprint comes from the fuel we sell, 40% from food and 15% from General Merchandise and Clothing. | sainsbury-ar2021.pdf |
| Biodiversity 2.33 | | | | | |
| E3 | Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient. | 3 | S | Palm Oil footprint: 12,307 mt % Physically certified sustainable: 99.1% % Segregated: 66% % Mass-Balance: 33% % Credits: 0.8% Palm Oil Transparency Coalition (POTC) We are founding members of the Palm Oil Transparency Coalition, a pre-competitive group of palm oil buyers who together assess the sustainability performance of palm oil importers and traders. In 2021 we will be sharing the results of this assessment with key own-brand suppliers to help them make more sustainable commercial decisions. We will also be publishing the list of traders in our supply chain. | https://www.about.sainsbury.co.uk/-/media/Files/S/Sainsbury/documents/reports-and-presentations/annual-reports/2020/Sainsbury_Sustainability_Update_1920.pdf https://www.about.sainsbury.co.uk/making-a-difference/netzero/biodiversity/raw-materials CDP https://www.about.sainsbury.co.uk/making-a-difference/corporate-responsibility/our-stories/2019/04-2019-palm-oil |
| E4 | Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed. | 2 | S | CDP: Target: 100% certified sustainable soy bean meal (animal feed) by 2025, through a phased approach of credits, area mass balance, mass balance or fully segregated soy. | https://www.about.sainsbury.co.uk/-/media/Files/S/Sainsbury/documents/reports-and-presentations/annual-reports/2020/Sainsbury_Sustainability_Update_1920.pdf https://www.about.sainsbury.co.uk/making-a-difference/netzero/biodiversity/raw-materials CDP |

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| E5 | Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef. | 2 | 5 | All our fresh and frozen beef is 100% British and Irish and reared to at least Red Tractor or Bord Bia standards. Our range of organic beef cattle also meets Soil Association standards. We do not buy animals direct from livestock markets, instead sourcing through known and trusted suppliers who can ensure traceability back to farm. Reared to red tractor (UK & Ireland) CDP report from last year 92% of beef was from UK and Ireland (Fresh, Frozen and Canned) an 8% comes from Brazil. | https://www.about.sainsburys.co.uk/~media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/raw-materials CDP |
| Sustainable food production practices | | 2.00 | | | |
| E6 | Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards | 3 | 5 | 100% of our farmed seafood is independently certified as sustainable. 76% of our wild caught fish are certified by the Marine Stewardship Council (MSC) and we are working to increase that figure through fisheries improvement and ongoing supplier engagement. | https://www.about.sainsburys.co.uk/~media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/sustainable-fish |
| E7 | Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes. | 1 | 5 | All growers/farmers that supply Sainsbury's to be accredited by Red Tractor (UK) or Global Gap. R&D: invested £900k-£1.2m to sustainable sourcing of fresh produce in the UK, Kenya, South Africa and Peru. Various projects including Sustainable Potato Production: crop modelling, tillage best practice and irrigation efficiency. > 50 farmers implementing the learnings. Farmer Development Groups, combining cost of production and carbon assessments. Feed efficiency: > 40 farmers at workshops, consultancy support and testing technology innovations. Sponsor Open Farm Sunday, with Linking Environment and Farming (LEAF). Crop Action Groups, Grower Interaction Groups, Wheat Development Network. Trialling sustainability standards for prawns, tea, sugar cane and flowers in Central America, East Africa and South East Asia. We trained 100 suppliers, farmers, growers and co-operative representatives in our sustainability standards this year. | https://www.about.sainsburys.co.uk/~media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf |
| Water use | | 3.00 | | | |
| E8 | Company has a target for, and reports on, water use reduction in operations | 3 | 5 | Having reached our water reduction target years ahead of schedule, we went beyond our 2020 target this year, achieving a 33% absolute water reduction (3% increase from last year), against 2005/G baseline. 2021 data: Absolute water usage in the financial year for both Sainsbury's and Argos as reported by third party WaterScan. 2020/21 2,776,288 m ³ | https://www.about.sainsburys.co.uk/~media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf https://www.about.sainsburys.co.uk/making-a-difference/netzero/water https://www.about.sainsburys.co.uk/~media/Files/S/Sainsburys/documents/reports-and-presentations/2021/Sustainability%20Update%202020-21.pdf CDP |
| E9 | Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress. | 3 | 5 | We have used the WRI Aqueduct tool to determine that 32% of the water withdrawn by our organisation is from water stressed areas. We have signed up to be members of the Courtauld 2025 Water Ambition, which is an initiative led by WRAP and focuses on working collaboratively with our competitors and other stakeholders to act at a catchment level. We are currently working in two catchments in the UK (CamEO & Broadlands in East Anglia and Medway in Kent) that are key sourcing regions for us for fresh produce. We are also involved in and supporting similar catchment-level projects in Spain, Kenya and South Africa. We have also signed up to the Cambridge Institute for Sustainability Leadership's Catchment Management Declaration, which is a collaborative initiative that will help foster multi-sector water management. Its intention is to bring together businesses, government stakeholders and NGOs to tackle the collective challenge of water stresses through catchment management. Furthermore, we work with our growers and suppliers to develop plans on water security (e.g. enabling growers to invest in building their own reservoirs). Members of Alliance for Water Stewardship, feeding into their newly formed working groups on agriculture, food and beverages, and textiles. | https://www.about.sainsburys.co.uk/~media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf https://www.about.sainsburys.co.uk/making-a-difference/netzero/water CDP |
| Food loss & waste | | 2.00 | | | |
| E10 | Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week). | 2 | P | Developed innovative packaging and clearer labelling to increase the shelf life of products and let customers know how long they can enjoy them for, meaning less food goes to waste. •We actively engage in Food Waste Action Week and ran our own customer campaign over the week this year to provide statistics and storage tips to our customers •We continue to support food waste reduction messages along with our new brand purpose to Help Everyone Eat Better •For example on World Earth Day we provided storage tips and leftover recipes to our customers •We will continue to adapt how we approach this, however we do not have data to validate progress. •We continue to work closely with WRAP on a range of food waste initiatives and are considering their recommendations as part of our broader approach to food labelling | https://www.about.sainsburys.co.uk/~media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf https://www.about.sainsburys.co.uk/making-a-difference/netzero/food-waste https://www.about.sainsburys.co.uk/sustainability/better-for-the-planet/food-waste |
| E11 | Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill. | 2 | P | We have a target to reduce food waste by 50% by 2030 which aligns with the UN sustainable goal •In our annual report we have provided a full breakdown for our operational waste including the tonnage sent to people, animal feed and anaerobic digestion, which also includes the % of total weight of sales sent to AD •This year we reduced the food waste we send to anaerobic digestion in our own operations by over 5,000 tonnes, a reduction of 16 per cent year-on-year, (from 31,615 to 26,544). This puts us ahead of our target trajectory. This has been driven by reductions in our overall operational waste figure, owing to proportional changes in our food service departments, as well as growth in the volume redistributed to both humans and animals as a result of impacts from the pandemic and process improvement. •We have sent zero waste to landfill since 2013 92 per cent of our stores have Food Donation Partners for surplus food, up from 87% in 2018/19- target of 100% by 2020. | https://www.about.sainsburys.co.uk/making-a-difference/netzero/food-waste https://www.about.sainsburys.co.uk/investors/~media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2021.pdf |
| E12 | Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain. | 2 | 5 | •We continue to support the delivery of Courtauld 2025/ Champions 12.3 and the UK Food Waste Reduction Roadmap. We wrote to our suppliers to encourage their participation in this initiative, and we are pleased to have seen an increase in participation this year. •We have also continued to work on our pilot whole-chain waste reduction projects in collaboration with WRAP and our suppliers. The first project reviewed the value chain of our own label frozen chips identifying key actions for improvement and waste reduction. •We will be reaching out to our supply base over the year to encourage them to continue to prevent waste and redistribute surplus wherever possible •We have over 60 projects in flight looking at life optimisation with our supply base •We work closely with our farmers and growers to reduce food waste in our supply chains, and continue to review product specifications and our imperfectly perfect range to take more of the crop in produce – there are now 19 SKUs | https://www.about.sainsburys.co.uk/investors/~media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2021.pdf https://www.about.sainsburys.co.uk/sustainability/better-for-the-planet/food-waste |
| Plastics | | 2.50 | | | |
| E13 | Company has a target for, and reports on, % plastics packaging that is recyclable. | 3 | P | We have a target to reduce our plastic packaging by 50% by 2025, this is one of the most ambitious targets in the market COVID-19 has had a significant impact on our usage this year due to an increase in sales volume which has led to an increase in plastic packaging used overall. Therefore progress made in plastic weight reductions this year have been outweighed by the challenges of the pandemic. Year-on-year the tonnage has increased by 3,496 tonnes to 117,959 tonnes, which puts us behind our target trajectory. Overall there has been a 1.7 per cent reduction in our food plastic packaging from our 2018 baseline (compared to a 4 per cent reduction of primary plastic packaging in 2019). Detailed list of plastics removals, reductions and replacement data available. | https://www.about.sainsburys.co.uk/~media/Files/S/Sainsburys/documents/reports-and-presentations/2021/Sustainability%20Update%202020-21.pdf https://www.about.sainsburys.co.uk/sustainability/better-for-the-planet/plastic |
| E14 | Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk | 2 | P | As members of WRAP's UK Plastic Pact, we are collaborating to eliminate unnecessary single-use packaging by 2025 and working towards all plastic packaging being 100 per cent reusable, recyclable or compostable by 2023, as well as containing at least 30 per cent recycled content by 2022. Fresh food black plastic trays will be replaced with recyclable alternatives (6000 tonnes) by end of this year PVC and polystyrene trays will be replaced with recyclable alternatives (1213 tonnes) Plastic film on fruit and vegetables will be replaced with a recyclable alternative (2518 tonnes) by end 2020 All our Own Brand flushable wipes are plastic free and compliant with industry guidelines which are recognised across the UK and Europe. We're also working to meet the new 'Fine to Flush' standard in the future while ensuring we do not compromise the quality of the product. Plastic cutlery was replaced with wooden cutlery in Food to Go, saving 38 tonnes of plastic | https://www.about.sainsburys.co.uk/~media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf https://www.about.sainsburys.co.uk/making-a-difference/netzero/plastic https://www.about.sainsburys.co.uk/making-a-difference/netzero/recycling |
| Animal welfare & antibiotics | | 2.00 | | | |
| E15 | BFAW tier position or Company has a target for % of animal products certified to high animal welfare standards. | 2 | 5 | Tier 2 | BFAW |

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| E16 | Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials". | 2 | 5 | Do not permit the routine prophylactic use of antimicrobials but recognise (as indicated in the RUMA guidelines 2) that controlled intervention may be required on a clinically-assessed risk basis to prevent the outbreak and spread of disease and to safeguard animal welfare. Our farmers only use antibiotics under the supervision of a vet, and then only to treat animals that are unwell or in pain. Examples: from 2017 the 275 dairy farmers who supply our liquid milk – Sainsbury's Dairy Development Group (SDDG) – will no longer use third and fourth generation cephalosporins and fluoroquinolones. Similarly, these products can no longer be a treatment option of first choice in our pig or poultry supply chains. | https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/pdf-downloads/animal-health-and-welfare/Animal%20Health%20%20Welfare2.pdf https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/CRS%20Policies%20and%20Reports/Antibiotic-Resistance-Report-2019.pdf |
| Social Inclusion | | | | | |
| Human rights | | | | | |
| S1 | Company recognises the need for a real liveable wage for all employees and reports on progress towards that. | 2 | 5 | 2021 pay levels aligned with Living Wage Foundation (except London weighting) £9.50 vs LWF £9.50 and £10.10/£9.75 vs LWF £10.85 (London weighting) | https://shareaction.org/wp-content/uploads/2021/04/Insecure-Work-Retail-Sector-2021.pdf https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/esg-event-2021.pdf |
| S2 | Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers. | 2 | 5 | Modern Slavery incorporates child labour, forced labour and health and safety. Work with The Centre for Child Rights and Corporate Social Responsibility, Issara Institute and Spanish Supplier Ethical Trade Forums. Expanded Modern Slavery Risk Assessment Tool, founding sponsors of the Responsible Recruitment Toolkit and piloted initiatives as members of the Responsible Car Wash Scheme. The Business and Human Rights Resource Centre identified Sainsbury's as a leader for transparency on Modern Slavery Act requirements. We participate in independently facilitated local forums for our suppliers in Spain to address discrimination against migrant agricultural labourers and investigate the provision of labour in first and second tier suppliers. Company feedback: We take a collaborative, rather than an auditing approach beyond tier 1 and have visibility beyond tier 1 in key commodities such as dairy, beef, pork, fish, flowers, tea, coffee, cocoa, bananas etc. Updated Modern Slavery report: Modern Slavery Risk Assessment Tool "s enables us to identify risks in multiple tiers of our supply chain, so we can take action. Importantly, this includes upstream tiers, where the risks are greatest but also more difficult to identify." Clothing, footwear and hard goods mapped to tier 2; food and grocery mapped to key tier 1 and some tier 2. Provide data on identified non-conformances and planning to further develop engagement plan. | https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/CRS%20Policies%20and%20Reports/Modern%20Slavery%20Report%202019-20_v2%200121.pdf |