



Topic	Metric	Score	Product of Supply	Food Foundation analysis	Evidence and links to sources	
Healthy & Nutrition						
Healthy & sustainable food sales						
N1	Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach.	1.67	2	P	Target: 65% of our own-brand products classified as non-HFSS (High Fat Sugar, Salt) by 2025 according to 2004 nutrient profiling model. (2019 48%, 2020 54%) In 2020 we have removed 8.6 billion calories, 832 tonnes of sugar (8% reduction as part of 20% reduction target by 2022) and 44.4 tonnes of salt from own-brand products (37% compliant against salt reduction targets).	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	1	1	P	Run various promotions on thousands of fresh fruit and vegetables (Price Crunch campaign), reducing prices by an average of 18%. 50 lines of fruit & veg are on promotion per week. signed up to Peas Please campaign with a series of pledges including a commitment to increase the amount of veg in new and reformulated products. Example activity as below: • % veg in a recipe for all ready meals and light meal will be reviewed throughout the product development process. e.g. a minimum 50% of pre-pack sandwiches will contain 0.5 portion of vegetables by end of 2021 • Look to launch new innovative products containing vegetables such as defrost and serve salads launched in March 2021.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf https://foodfoundation.org.uk/what-is-a-veg-city/veg-pledges/
N3	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	2	2	P	We have made a commitment to increase sales of our Own Brand Plant Based range by 300% by 2025. Our V Taste range grew by 44.7 % in the year 20/21 (based on volume).	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf NEW WEBSITE DISCLOSURE FOR 300% TARGET
Encouraging healthy & sustainable diets						
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	2	2	P	We continue to support front of pack (FoP) nutrition labelling and include calorie labelling on alcohol. We also launched the Morrisons 'Healthier Living Icon', which, using three stringent nutrient profile tests, is designed to help customers to make more informed choices. We already provide kcal information on menus and as part of our work with Natasha's Law we will see evidence provided on all or GLPs by Sept 2021.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf https://www.morrisons-corporate.com/cr/policy/healthy-eating/
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	2	2	P	50 lines fresh fruit and vegetables are on promotion across our stores at any time. Run various promotions on thousands of fresh fruit and vegetables (Price Crunch campaign), reducing prices by an average of 18%. All Morrisons stores offer free fruit to customers with children while shopping in our stores, helping them to get one of their five-a-day. Building on our work taking chocolate and sugar confectionery away from checkouts, in 2020 we took the decision to voluntarily remove all child-friendly characters from children's products with high levels of fat, sugar and salt, including cereals and confectionery. This remains a focus and will be completed in 2021. Company commitment: We will never conduct in-store promotional campaigns/activities directed at children that involve any Own Brand HFSS products, e.g. no give-aways, tie-ins, voucher schemes etc.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	2	2	P	50 lines of fresh fruit and vegetables are on promotion across our stores at any time. Run various promotions on thousands of fresh fruit and vegetables (Price Crunch campaign), reducing prices by an average of 18%. All Morrisons stores offer free fruit to customers with children while shopping in our stores, helping them to get one of their five-a-day. Our Doorstep Delivery service, launched during the Covid-19 crisis has enabled people to access food who may otherwise have struggled. As schools reopened, we launched a meal delivery service for primary school children who were eligible for free-school meals and needed to self-isolate. The Morrisons Kids Meal Pack was developed in partnership with our company nutritionist and was designed to provide healthy and balanced meals. To make it as easy as possible, schools were able to order the Pack directly from the Morrisons Doorstep Delivery team for it to be sent directly to children's homes. In Jan 2021 - Morrisons has increased the capacity of its school meal box delivery service to provide for school children entitled to free school meals whilst schools remain closed all the school meals were subject to a nutritional assessment. Morrisons extended its work with leading food redistribution charity The Bread and Butter Thing (TB&T), to provide great quality food for thousands of families in the UK, while at the same time significantly reducing food waste in its food making operations and supply chain around the UK. Food provided is balanced and always includes fruit and vegetables.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf https://www.morrisons-corporate.com/media-centre/corporate-news/morrisons-increases-food-deliveries-for-children-entitled-to-free-school-meals/ https://www.morrisons-corporate.com/media-centre/corporate-news/morrisons-to-provide-two-million-meals-to-families-in-need-from-food-making-operations/ https://www.morrisons-corporate.com/media-centre/corporate-news/morrisons-backs-marcus-rashford-and-tom-kerridge-in-national-programme-to-combat-child-hunger-full-time/
Environment						
Climate change						
E1	Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	2.50	3	3	2020: we reduced operational carbon emissions by 32% (2017 baseline). We have an ambitious plan to reduce Morrisons carbon footprint by 33% by 2025, 53% by 2030 and net zero by 2040 (2017 baseline).	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	2.5	2	5	Science-based scope 3 target in development. Target of net zero from our UK agriculture chain by 2030. This will be achieved through working with farmers and supporting the increase of on-farm productivity, farmland carbon storage and renewable energy utilisation.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
Biodiversity						
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	2.67	3	5	Zero deforestation policy (target date by 2025) covering key commodities. Palm oil: Own brand food and drink products to be sourced from RSPO certified segregated supply chains by 2021. Own brand non-food products to be sourced from RSPO certified segregated supply chains by 2023. All own brand products containing palm kernel oil and palm kernel oil derivatives to be sourced from RSPO certified segregated supply chains by 2023. All palm oil, palm kernel oil and derivatives used in own brand products must be sourced from suppliers that do not contribute to global deforestation. 2020: 99% RSPO certified with 67% segregated.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	2.5	2	5	Zero deforestation policy (target date by 2025) covering key commodities. Soy ingredients: From 2021 require certification for soy used as an ingredient in all Morrisons own brand products. Fresh beef, lamb & liquid milk: From 2021 soy should not be used as a component of their animal feed. Fresh fish & poultry: From 2021 require certification for soy used as an ingredient in all Morrisons own brand products. Fresh eggs: From 2022 require certification for soy used as an ingredient in all Morrisons own brand products. Fresh pork: From 2023 require certification for soy used as an ingredient in all Morrisons own brand products. Our plan will allow the use of credits from an approved standard until the end of 2024 with the ambition to achieve physical supply chains for the production of all soy used in our supply chains by 2025. Data, fresh proteins: Our soy footprint in animal feed is calculated at 227,881 tonnes for 2019, 12,817 tonnes can already be evidenced as free from deforestation. 2020 data: 14% of soy in animal feed certified to Morrisons standard.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf CDP
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	3	3	5	Zero deforestation policy (target date by 2025) covering key commodities. CDP: 100% of our fresh beef is British, therefore not linked to deforestation, and can be traced back to the source farm. In 2021, we moved out of Brazil for our ambient (tinned) and deli corned beef given the risks of deforestation and land conversion within that supply chain.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf CDP
Sustainable food production practices						
2.00						

E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	3	S	2020 Commitment: To source seafood responsibly, and support an ambition for all fish and seafood sold in the UK to come from sustainable sources. 66% of wild caught seafood sourced from fisheries certified to a Global Sustainable Seafood Initiative recognised fishery management standard (79% 2019) 14% of wild caught fish sourced from credible fishery improvement programmes (8% 2019) 99% of farmed seafood sourced from supply chains certified to a Global Sustainable Seafood Initiative recognised standards (99% 2019) ODP: Number of wild-caught species used - 54 % volume from certified fisheries - 79 % volume from a FIP - 8 Number of farmed species used - 13 % volume from certified farms - 99	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	1	S	Dedicated farming programmes across different food categories (same as 2020 analysis). Morrisons Farms: work with universities and other research institutions in the UK to understand best practice in animal production and make practical advice available to farmer suppliers. All research is led by experts, but ideas come from many sources: from the farmers themselves, from people in our own business and from our own farm. Target of net zero from our UK agriculture chain by 2030. This will be achieved through working with farmers and supporting the increase of on-farm productivity, farmland carbon storage and renewable energy utilisation. Reliance on Red Tractor.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf https://www.morrisons-corporate.com/cr/farming-programme/ https://www.morrisons-farming.com/
Water use		1.00			
E8	Company has a target for, and reports on, water use reduction in operations	1	P	Automated water meter readings installed in sites and stores. Operational water target to be set. CDP: water withdrawals & discharges both lower in 2019 than 2018.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	1	S	Access to fresh water under increasing stress from our changing climate. In response, we will be developing a water stewardship and reduction plan for our own-brand supply chains in areas of water scarcity. CDP: We are planning to introduce a risk assessment process within the next two years Water currently presents a risk to P&L and to the security of our supply chain. We plan to increase oversight of these risks in order to find mitigating solutions. This will be on the agenda within the next year, we have made huge progress over the last 12 months.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf CDP
Food loss & waste		2.33			
E10	Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	2	P	We worked with environmental consultants, WRAP, to analyse our move to increase the amount of loose fresh fruit and vegetables we sell in our stores. The results from the analysis showed that many customers said they prefer to purchase loose where practical as they can buy the exact quantities they need, helping to reduce food waste in the home. To Good To Go app now used in stores. Plans to implement recommendations from WRAP's Retailer Survey helping to reduce food waste in the home. Participated in FFAW2021.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	3	P	Target to reduce operational food waste by 50% by 2030. 13% reduction in operational food waste (2016 baseline). 792 tonnes of surplus food redistributed to good causes. 6.4m meals redistributed through various channels. 99% operational waste diverted from landfill (non-food).	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
E12	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	2	S	250+ farmers supported through our Naturally Wonky range. 51 varieties of Naturally Wonky sold across the year. 40,000 tonnes of Naturally Wonky fruit and vegetables sold.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
Plastics		2.50			
E13	Company has a target for, and reports on, % plastics packaging that is recyclable.	3	P	We're taking responsibility for the plastic we use, by 2025 all own brand plastic packaging will be recyclable, reusable or compostable. 84% own brand primary plastic packaging is recyclable. 400 popular products now with front of pack recycling logos	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	2	P	We will reduce own brand plastic packaging by 50% by 2025. 11% reduction in Morrisons own brand plastic packaging (2017 baseline).	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf
Animal welfare & antibiotics		2.00			
E15	BBFAW tier position or Company has a target for % of animal products certified to high animal welfare standards.	2	S	Tier 2 in BBFAW	BBFAW
E16	Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	2	S	Antibiotics used as animal growth promoters are strictly forbidden on any farms supplying Morrisons own brand products. We do not have any antibiotics classed as 'critical' for human health, including colistin, used on pigs coming into our fresh pork range. Proportion of fresh supply chain where antibiotic use is reported directly to Morrisons (2020): 100% Pork, 100% Beef, 14% Lamb, 31% Dairy, 14% Poultry, 100% Eggs	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf https://www.morrisons-corporate.com/cr/policy/antibiotic-use/
Social inclusion		2.50			
Human rights		3			
S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	3	P	2021 pay levels aligned with Living Wage Foundation. £10.00 vs LWF £9.50 and £10.85 (inner London) / £10.65 (outer London) vs LWF £10.85 (London weighting)	https://shareaction.org/wp-content/uploads/2021/04/Insecure-Work-Retail-Sector-2021.pdf
S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.	2	S	First UK supermarket to join the Slave-Free Alliance. Multiple initiatives: the Spain Ethical Trade Forum (SETF), Responsible Recruitment Toolkit, Centre for Child Rights and Corporate Social Responsibility and the Slave-Free Alliance. 42 strategic supplier reviews conducted. Use the Sedex platform to capture information on our suppliers and assess human rights risk, and have been working with other members this year to improve the quality of data gathered. All suppliers must meet the requirements of our Ethical Trading Code and cascade this through their supply chains. All own-brand suppliers must demonstrate compliance by joining Sedex, linking to Morrisons, completing an SAQ in full and providing independent ethical audits on a risk based frequency. Tier one, own-brand supplier details now published on our corporate website, including a gender split of workers and access to worker representation. Future ambitions: Undertake human rights impact assessments in our high risk supply chains. In 2020 we will continue to increase visibility of our supply chains by publishing details of our tier one food suppliers and all growers of Morrisons own brand tea.	https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/sustainability-report-2021/morrisons_sr_2021_interactive.pdf https://www.morrisons-corporate.com/cr/policy/ethical-trading/ https://www.morrisons-corporate.com/cr/ethical-trading/our-approach-to-ethical-trading/ https://www.morrisons-corporate.com/globalassets/corporatesite/morrisons_modern_slavery_act_2020_web.pdf https://www.morrisons-corporate.com/globalassets/corporatesite/corporate-responsibility/ethical-trading/morrisons-own-brand-food-homewares-health-and-beauty-supplier-list-04_2020.pdf https://www.morrisons-corporate.com/cr/ethical-trading/our-approach-to-ethical-trading/remediation/