



Topic	Metric	Score	Product of Supply	Food Foundation analysis	Evidence and links to sources
Healthy & Nutrition					
Healthy & sustainable food sales 1.00					
N1	g	1	P	We have signed up to the following pledges in the food section of the Responsibility Deal: Calorie reduction Salt catering: reformulation of products as purchased by the customer Salt reduction Since 2010, we have reduced the overall salt content in our meals by about 20%. Initial focus was on dishes with the highest salt level and children's meals; however, now, it includes all meals. The salt content of all meals is included in the nutritional information (g of salt per meal or portion). For children's meals, this information is also included in the children's menu.	https://www.jdwetherspoon.com/investors-home/bsr/responsible-retailing J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	1	P	Vegetarian dishes, vegan dishes, dishes under 5% fat and dishes under 500 Calories are indicated on the menu using symbols.	https://www.jdwetherspoon.com/investors-home/bsr/responsible-retailing J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
N3	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	1	P	Trialled plant-based and alternatives to animal proteins in limited cases.	https://www.jdwetherspoon.com/investors-home/bsr/responsible-retailing J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
Encouraging healthy & sustainable diets 0.67					
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	1	P	Full allergen/nutritional information can be found on menus, customer information screen, website and Wetherspoon app. Vegetarian dishes, vegan dishes, dishes under 5% fat and dishes under 500 calories are indicated on the menu using symbols	https://www.jdwetherspoon.com/investors-home/bsr/responsible-retailing J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	1		Offer up to 18 children's meals at all times, depending on the location of the pub. No information found on policy for these menu ranges to be healthy choices. Peas Please pledge for minimum of 2 portions of veg across children's menus.	https://www.jdwetherspoon.com/investors-home/bsr/responsible-retailing J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	0		No information found.	https://www.jdwetherspoon.com/investors-home/bsr/responsible-retailing J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
Environment					
Climate change 1.50					
E1	Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	2		Scope 1- 2020: 45,012 2019: 47,064 Scope 2- 2020: 68,297 2019: 94,016 Carbon Intensity- 2020: 63.1 2019: 79.9	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	1	S	Joined Zero Carbon Forum to begin quantifying scope 1,2,3	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
Biodiversity 1.67					
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	2	S	Palm oil used for cooking purposes is Roundtable Sustainable Palm Oil (RSPO) certified. The certification of palm oil included in supplied products has not been verified in all cases. Aim: to obtain the relevant certification for all palm oil used in the supply chain.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	0	S	No information found.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	3	S	The beef used by Wetherspoon is sourced from farms in the UK and Ireland operating under quality assurance schemes which promote best farming practice.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
Sustainable food production practices 1.50					
E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	2	S	All cod and haddock are supplied from sustainable fisheries in North Atlantic and Pacific Oceans. Our supplier, Three Oceans, has signed the Sustainability Fish Cities Pledge, the first UK processor to do so. Our Skipjack tuna is caught in the waters of the Western Central Pacific. It is rated as 3 on the MCS 'Good Fish to Eat' ratings. The cannery used is certified by the Earth Island Institute. Our scampi is caught in waters around the UK and processed in the UK. Our supplier, Whitby Seafoods, is a member of the Sustainable Seafood Coalition (whose goals are very similar to the Sustainable Fish Cities Pledge). We use farmed salmon for our smoked salmon and warm-water BAP-certified prawns for our spicy coated prawns. Our major speciality seafood supplier, Lyons Seafoods, joined the Sustainable Seafood Coalition at its inception in 2011. The group's vision is that all fish and seafood sold in the UK should be from sustainable sources. Lyons Seafoods is committed to the responsible sourcing of all seafood, by following good practice, including the use of risk assessments of all of our salmon and prawns.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	1	S	100% of the tea and Lavazza coffee served comes from Rainforest Alliance certified farms. "Where practicable, we work with suppliers, contractors and partners to minimise the environmental impact and encourage sustainable sourcing."	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
Water use 0.98					
E8	Company has a target for, and reports on, water use reduction in operations	1		The Company sets annual targets to reduce electricity, gas and water consumption through a combination of operational initiatives and the introduction of energy efficient technology. Reduced consumption will reduce our annual CO2 emissions.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	0	S	No information found.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
Food loss & waste 1.00					
E10	Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	1	P	Several of meals are available in a smaller portion size, suiting customers wanting a lighter meal and reduce food waste.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	2	P	CR 2020- During the financial year, 7.3 tonnes of food waste was recycled (2019: 11.6 tonnes) Have implemented several initiatives to reduce food wastage, including preparation waste and plate waste. No data found. All pubs segregate food waste is also sent for anaerobic digestion. Any unwanted, but fit-for-consumption, food is donated to FareShare.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
E12	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	0	S	No information found.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
Plastics 1.50					
E13	Company has a target for, and reports on, % plastics packaging that is recyclable.	2	P	2025 targets: -100% of plastic packaging to be reusable, recyclable or compostable. -70% of plastic packaging effectively recycled or composted. -30% average recycled content across plastic packaging. -Take action to eliminate problematic or unnecessary single-use plastic items through redesign, innovation or alternative (reuse) delivery models. The remaining non-recyclable waste is sent to waste-to-energy power plants which reduce CO2 and the use of fossil fuels. No waste is sent to landfill. 2018/19- pubs sent 12,276 tonnes of waste to the recycling centre, an increase of 448 tonnes, or 3.8%, on the previous year.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	1	P	Saem as last year: Plastic straws- 100% biodegradable and recyclable, paper straws and wrapper. Plastic water bottles- complimentary water fountains are available in all pubs, Alternatives to the current single-use plastic bottles are being reviewed. Plastic packaging- working with suppliers with the support of WRAP and SRA to reduce and, where possible, remove the use of plastic packaging for food.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
Animal welfare & antibiotics 1.00					
E15	BFAW tier position or Company has a target for % of animal products certified to high animal welfare standards.	1	S	Tier 3	BFAW

E16	Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	1	5	Wetherspoon does not support the preventative mass medication of animals by use of antibiotics (prophylactic) within its supply chain. The use of growth promoters is strictly prohibited across all livestock supply chains. This is defined explicitly in our Supplier Charter.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
Social Inclusion					
Human rights					
S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	1	DD	Pay rates for all employees are above the relevant National Minimum Wage and National Living Wage.	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020
S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.	1	5	The Company is committed to respecting human rights within our business by complying with all relevant laws and regulations. We prohibit any form of discrimination, forced, trafficked or child labour and are committed to safe and healthy working conditions for all individuals, whether employed by the Company directly or by a supplier in our supply chain	J D Wetherspoon plc ANNUAL REPORT AND FINANCIAL STATEMENTS 2020