



Topic	Metric	Score	Product of Supply	Food Foundation analysis	Evidence and links to sources
Healthy & Nutrition					
Healthy & sustainable food sales 2.33					
N1	Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach.	3	P	UK sales target for 65% of food sales to be healthy by 2025. Currently 58%. Uses UK 2004/05 nutrient profiling model. Our health strategy is Group-wide with market specific commitments for UK, ROI and Central Europe and Booker, as a wholesaler that provides products for resale by other businesses, has developed health commitments that reflect its unique business model.	2020 A better diet for a better future https://www.tescopic.com/sustainability/publications/reports-and-presentations/ https://www.tescopic.com/news/2021/tesco-makes-ambitious-new-commitments-to-support-healthy-sustainable-diets/ https://www.tescopic.com/affordable-healthy-sustainable-food-for-all/ https://www.tescopic.com/media/757658/health-diets-factsheet-v2.pdf
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	2	P	Partial target for veg: "Helping customers eat more veg, by increasing the amount of our ready meals containing at least one of 5 a day to 50% (compared to 26% in 2018). This will rise to 60% by 2024." Report % volume of fruit and veg content for Tesco Own Brand products below/above total Own Brand volume growth initiatives on fruit: 3.2% in 2020/21, increase from 0.6% 2019/20. Initiatives on fruit: Target for 300% increase in sales of plant-based meat alternatives by 2025. "Committed to a 300% increase in sales of meat alternatives by 2025, the first UK retailer to set a target of this kind, and grown our plant-based range to over 400 products." Protein source disclosure 2021: Proportion of protein sales for food and drink product categories in the UK: Plant: 12%, Fish: 7%, Meat and egg: 81% Tesco dairy category sales for food and drink products in the UK: Dairy: 95%, Dairy alternatives: 5% Our approach to protein diversification and engagement has been commended by FAIRR and we have gained 'pioneer' status https://www.fairr.org/sustainable-proteins/	2020 A better diet for a better future https://www.tescopic.com/sustainability/publications/reports-and-presentations/ https://www.tescopic.com/news/2021/tesco-makes-ambitious-new-commitments-to-support-healthy-sustainable-diets/ https://www.tescopic.com/affordable-healthy-sustainable-food-for-all/ https://www.tescopic.com/media/757628/health-diets-factsheet-v2.pdf
N3	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	2	P	Target for 300% increase in sales of plant-based meat alternatives by 2025. "Committed to a 300% increase in sales of meat alternatives by 2025, the first UK retailer to set a target of this kind, and grown our plant-based range to over 400 products." Protein source disclosure 2021: Proportion of protein sales for food and drink product categories in the UK: Plant: 12%, Fish: 7%, Meat and egg: 81% Tesco dairy category sales for food and drink products in the UK: Dairy: 95%, Dairy alternatives: 5% Our approach to protein diversification and engagement has been commended by FAIRR and we have gained 'pioneer' status https://www.fairr.org/sustainable-proteins/	2020 A better diet for a better future https://www.tescopic.com/sustainability/publications/reports-and-presentations/ https://www.tescopic.com/news/2021/tesco-makes-ambitious-new-commitments-to-support-healthy-sustainable-diets/ https://www.tescopic.com/affordable-healthy-sustainable-food-for-all/ https://www.tescopic.com/media/757628/health-diets-factsheet-v2.pdf
Encouraging healthy & sustainable diets 2.00					
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	2	P	Developed a 'Healthy Choice' logo to indicate healthy options that fit with the Eatwell Guide. This is visible alongside front of pack nutrition labelling. Uses traffic light labelling: In 2005, we were the first UK retailer to put nutrition information on the front of packs, based on Guideline Daily Amounts and in 2014 we updated our labels to adopt multiple traffic light labelling. In 2019 we launched our 'Healthy Choice' logo which can be found on the front of our own label products to help customers identify healthy Tesco products.	2020 A better diet for a better future. www.tescopic.com/LHPReport https://www.tescopic.com/media/757621/our-food-quality-story_44_aw_digital-1.pdf https://www.tescopic.com/sustainability/taking-action/healthy-sustainable-products/
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	1		Initiatives on fruit: "Provided over 100m pieces of Free Fruit for Kids in our shops up and down the country, helping encourage children to eat more fruit and pick up healthy eating habits early." Promotions: "In 2019 ... ensured that all our Finest meal deal promotions included two vegetable side dishes." "We continued our successful 'Helpful Little Swaps' initiative where we encourage customers to discover and try healthier alternatives of their favourite products at the same price or less" "During our health event in July we promoted products lower in sugar, fat and salt through our 'helpful little swaps' basket, which cost 11.6% less than a regular basket. We've also introduced Fresh 5 all year round; fantastic offers on 5 lines of fresh produce which change every 2 weeks."	2020 A better diet for a better future. www.tescopic.com/LHPReport
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	3		Added value to Healthy Start Vouchers in 2020 as a strategic initiative to improve accessibility and affordability of healthy food (in additional £1 coupon to spend on fresh and frozen fruit and vegetables). Our Buy One to Help a Child campaign provided over 3 million meals to children living in food insecurity. Initiatives on fruit: "Provided over 100m pieces of Free Fruit for Kids in our shops up and down the country, helping encourage children to eat more fruit and pick up healthy eating habits early." Promotions: "In 2019 ... ensured that all our Finest meal deal promotions included two vegetable side dishes." "We continued our successful 'Helpful Little Swaps' initiative where we encourage customers to discover and try healthier alternatives of their favourite products at the same price or less" "During our health event in July we promoted products lower in sugar, fat and salt through our 'helpful little swaps' basket, which cost 11.6% less than a regular basket. We've also introduced Fresh 5 all year round; fantastic offers on 5 lines of fresh produce which change every 2 weeks." Food redistribution KPI: "No food that is safe for human consumption will be wasted inside our UK retail operations. Percentage of food surplus safe for human consumption redistributed to humans or animals in UK = 77%" "36,843 tonnes of surplus food was redistributed through donations to charity, colleagues or animal feed, an increase of 12% compared with"	www.tescopic.com/LHPReport https://www.tescopic.com/news/2020/tesco-to-offer-free-fruit-and-veg-to-500-000-healthy-start-families/ https://www.tescopic.com/news/2021/tesco-customers-help-provide-more-than-three-million-meals-through-buy-one-to-help-a-child-campaign/
Environment					
Climate change 2.50					
E1	Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	3		"Reduce absolute carbon emissions from our operations, from 2015/16 levels. 35% by 2020, 60% by 2025, 100% by 2050" Achieved 37% by 2019. Little Helps Plan 2020/21: During 2020/21, Scope 1 and 2 greenhouse gas (GHG) emissions across the Group were 10% lower than 2019/20 and 54% lower than our 2015 baseline. Achieve net zero emissions for UK operations by 2035 (absolute UK greenhouse gas emissions (scope 1 and 2 market based). Current emissions UK: 916.750tCO2e	www.tescopic.com/LHPReport
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	2	S	Tesco suppliers to achieve a 7% absolute reduction in carbon emissions across their business by 2020: - 20% reduction by 2025 and 35% by 2030 for manufacturing. - 12% reduction by 2025 and 15% by 2030 for agriculture. Little Helps Plan 2020/21: We have made good progress against our first milestone, achieving our 2025 target of reducing manufacturing emissions by 20% five years early.	www.tescopic.com/LHPReport
Biodiversity 3.00					
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	3	S	100% of palm oil (tonnes) certified to Roundtable on Sustainable Palm Oil (RSPO) standard in UK, ROI & Europe. "% of palm oil from a verified zero deforestation palm oil trader" as key part of Tesco/WWF shopping basket metric CDP: 75% of our total group palm oil is RSPO certified (Segregated - 40%; Mass Balance - 30%; RSPO Credits - 5%)	www.tescopic.com/LHPReport www.tescopic.com/deforestationfactsheet
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	3	S	100% of South American soy used as animal feed for Tesco UK Own Brand whole animal protein products, such as chicken, pork and eggs, is certified zero deforestation. + Tesco/WWF metric: "% of South American soy from verified zero deforestation areas"	www.tescopic.com/LHPReport www.tescopic.com/deforestationfactsheet
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	3	S	All our fresh beef sold in our Tesco UK retail stores comes from the UK or the Republic of Ireland. Until 2018, we did source Tesco UK Own Brand corned beef from one supplier in Brazil but our product only represented a small proportion of the supplier's business overall. Therefore, with little leverage to change practices with this supplier and meet our 2020 zero deforestation target, we decided to switch our corned beef sourcing to Europe for both our Tesco Own Brand and also for supplier branded corned beef. We have also ensured that we do not sell any Brazilian beef products in our international retail stores as well.	www.tescopic.com/LHPReport www.tescopic.com/deforestationfactsheet
Sustainable food production practices 2.00					

E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	2	5	<p>Wild-caught: Sustainably source all our wild fish: 79% of e of wild-caught seafood (tonnes) certified by the Marine Stewardship Council (MSC).</p> <p>Aquaculture: committed to reducing the environmental footprint of aquaculture. We continue to explore alternative sustainable feed ingredients such as algal oil and how it can be incorporated into the diet of fish that we sell.</p> <p>Little helps plan 2020/21: We are committed to sustainably sourcing all our wild fish, and we work with our suppliers to participate in fishery improvement projects. We offer customers a growing range of Marine Stewardship Council (MSC) certified seafood, with over 180 lines including fresh, frozen and canned. In 2020/21, 63% of our wild fish was MSC certified. This is a reduction on the previous year's performance, principally driven by the industry-wide loss of mackerel certification. We are active members of the North Atlantic Pelagics Advocacy (NAPA) group, established in 2020 to help recover mackerel's certification.</p>	www.tescopl.com/marinefactsheet
E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	2	5	<p>Our sustainable agriculture agenda promotes food production that is compatible with protecting water resources, biodiversity, climate and soil health. We expect all our largest suppliers to have their own sustainable agriculture strategies which address their most material farm-level impacts and risks, and we work with them to share best practice and build farm-level improvement and management plans.</p> <p>50% of key suppliers have robust on-farm biodiversity improvement plans and 40% of key suppliers have robust soil health and water management plans</p> <p>We also continue to use certification schemes including Rainforest Alliance and Red Tractor to ensure high ethical and environmental standards</p>	https://www.tescopl.com/media/757616/sustainable-agriculture-factsheet-v2.pdf
Water use		1.50			
E8	Company has a target for, and reports on, water use reduction in operations	1	1	<p>Signatory to WRAP Courtauld Commitment 2025 Water Ambition, includes monitoring and improving water use in operations.</p> <p>We have submitted a return to CDP water this year but results are yet to be published.</p>	<p>2019/2020 Little helps plan report. https://www.tescopl.com/sustainability/publications/reports-and-presentations/</p>
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	2	5	<p>Percentage of key suppliers with robust on-farm water management plans (Baseline will be established in 2020/21)</p> <p>Signatory to WRAP Courtauld Commitment 2025 Water Ambition, includes collective action to improve the quality and availability of water in key sourcing areas.</p> <p>We support multiple water stewardship and biodiversity projects in-country.</p> <p>For example, we are working with our suppliers in South Africa to remove invasive tree species along a water course, which is saving approximately 53 million litres of water a year and we have co-funded free on-farm advice on water course protection in three UK river catchments with The Rivers Trust.</p>	https://www.tescopl.com/media/757616/sustainable-agriculture-factsheet-v2.pdf
Food loss & waste		2.67			
E10	Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	2	P	<p>Together with Jamie Oliver and Tesco's development chefs, at the start of 2019 we launched a new training programme in the UK called the Community Cookery School to help ensure perfectly edible food can be prepared into meals. We have now trained over 1,000 community cooks to get the most out of surplus food donations using specially developed nutritious recipes. Customer engagement initiatives: https://www.tescopl.com/foodwastechallenge.co.uk/</p> <p>During 2020, we rolled out the No Time for Waste Household Challenge in partnership with environmental charity Hubbub. This aims to provide customers with handy tips on planning, storing food correctly and making the most of leftovers. Six months on, the reset in customers' food waste behaviours is still evident as 83% of households have continued to waste less and 80% were spending less money on food.</p>	<p>www.tescopl.com/LHPReport</p> <p>www.tescopl.com/foodwastefactsheet</p> <p>https://www.tescopl.com/news/2021/olio-food-waste-heroes-have-saved-five-million-meals-by-working-with-tesco/</p>
E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	3	P	<p>Halve food waste in our own operations by 2030 (percentage change in tonnes of food wasted as percentage of tonnes sold compared to baseline year)</p> <p>Highlights from 2020/21 include:</p> <ul style="list-style-type: none"> - 29% reduction in food waste as a % of food handled compared to our baseline year 2016/17, which means we are more than halfway to meeting our goal of halving food waste by 50% by 2030 - 20% reduction in food waste as a % of food handled, and a 14% absolute reduction since the previous year - 82% towards our Target that no food safe for human consumption will go to waste - 33% increase in the amount of surplus food redistributed to charity, community groups, colleagues, animal feed and pet food since the previous year 	<p>https://www.tescopl.com/sustainability/taking-action/environment/food-waste/own-operations/uk-data/</p> <p>www.tescopl.com/foodwastefactsheet</p>
E12	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	3	5	<p>71 suppliers, responsible for over half of fresh food sales in the UK and a third in Ireland, reported their food waste data.</p> <p>37 suppliers reported comparable data against their baseline year. Of these 37, 24 suppliers reported a reduction in their food waste intensity – ranging from 2% to 89%.</p> <p>In September 2020, we confirmed that we have cut 155,000 tonnes of food waste from our supply chain through working in partnership with our suppliers.</p>	<p>www.tescopl.com/LHPReport</p> <p>www.tescopl.com/foodwastefactsheet</p> <p>https://www.tescopl.com/sustainability/taking-action/environment/food-waste/working-with-suppliers/</p>
Plastics		2.50			
E13	Company has a target for, and reports on, % plastics packaging that is recyclable.	3	P	<p>Little helps plan report 2020/21: We're committed to ensuring all packaging materials are fully recyclable by 2025 and we aim to use as much recycled content as we can. In 2019, 84% of the volume of our Own Brand packaging was recyclable. We continue to work with suppliers to eliminate hard-to-recycle materials and we no longer use black plastic, PVC or polystyrene in our packaging.</p>	<p>www.tescopl.com/LHPReport</p> <p>www.tescopl.com/packagingfactsheet</p>
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	2	P	<p>Packaging factsheet: 64 reduction projects across 567 lines, saving 2,000 tonnes of material</p> <p>Where we can't remove packaging, we aim to reduce it to an absolute minimum. And when we reduce packaging, we reduce it with recyclability in mind.</p> <p>We have comprehensively assessed the size and suitability of our packaging and in 2020/21 actions taken as a part of our 4Rs strategy have delivered 2,000 tonnes of packaging reduction through targeted projects across 567 lines.</p> <p>We will no longer accept any new products into our business with excessive packaging or in the hardest to recycle materials for new Own Brand and branded products. Our full principles for all product packaging can be seen here.</p> <p>Case study: cutting over 400 tonnes of packaging from pre-packed fruit and vegetables, 95 tonnes from cheese packaging, 39 tonnes from the packaging of sweets, 410 tonnes of packaging from fruit juices and 116 tonnes from multipacks of crisps.</p> <p>Launched loop reuse trials in store to provide customers with alternative to single use plastic</p>	<p>www.tescopl.com/LHPReport</p> <p>www.tescopl.com/packagingfactsheet</p> <p>https://www.tescopl.com/sustainability/taking-action/environment/packaging/</p> <p>https://www.tescopl.com/news/2021/loop-launches-reusable-packaging-in-tesco-stores/</p>
Animal welfare & antibiotics		2.50			
E15	BBFAW Tier position or Company has a target for % of animal products certified to high animal welfare standards.	2	5	<p>Tier2 in BBFAW</p>	BBFAW 2020
E16	Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	3	5	<p>Antibiotics are not used prophylactically or as growth promoters in any of our products (own-label or branded) across any of our businesses or geographies. Preventative treatment is only allowed where animals are diagnosed at high risk of bacterial disease, and must only occur under prescription by a veterinarian on the basis of epidemiological and clinical knowledge in line with Responsible Use of Medicines in Agriculture Alliance (RUMA).</p> <p>Reported data shows reduction in antibiotic usage across majority of livestock categories. EG: Sustainable Dairy Group (TSDG), supplying all our Own Brand liquid milk and cream, reporting a 41% reduction in the number of cows receiving antibiotics compared to when we started recording in 2016, which is a further 4% reduction on 2018/19.</p>	<p>2019/2020 Little helps plan report. https://www.tescopl.com/sustainability/publications/reports-and-presentations/ https://www.tescopl.com/sustainability/product/animal-welfare-policy-group/ https://www.tescopl.com/media/756314/antibiotic-update-2019_20.pdf</p>
Social inclusion		2.50			
Human rights		2.50			
S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	3	3	<p>June 2021 press release confirms new pay deal for hourly paid colleagues to £9.55 from September 2021 (above the £9.50 LWF).</p>	https://www.tescopl.com/news/2021/tesco-invests-in-colleagues-with-new-pay-deal-taking-its-hourly-rate-to-955/

S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.	2	5	<p>Modern slavery statement in line with UN Guiding Principles on Business and Human Rights.</p> <p>97% of high-risk tier 1 supplier sites have had human rights audits in the last year. Critical non-conformances (NCs) have been identified in 62% of high-risk tier 1 supplier sites 97% of high-risk tier 1 supplier sites have closed out critical NCs on time</p> <p>Worker representation: case study L.America on trade union & worker representation with all suppliers. Forced labour: partnership with Unseen for reporting on modern slavery issues. +250,000 women, girls and boys being helped, directly and indirectly, through the Assam Improving Lives Programme.</p>	<p>www.tescopic.com/LHPreport</p> <p>www.tescopic.com/humanrightsfactsheet</p> <p>https://www.tescopic.com/sustainability/taking-action/human-rights/</p> <p>https://www.tescopic.com/sustainability/documents/policies/our-approach-to-human-rights/</p> <p>www.tescopic.com/modernslavery</p>
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