



Topic	Metric	Score	Product or Supply	Food Foundation analysis	Evidence and links to sources
<b>Healthy &amp; Nutrition</b>					
<b>Healthy &amp; sustainable food sales</b> 2.67					
N1	Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach.	3	P	Target: 2020 45% of healthy products sold as a proportion of total sales volume. 2019: 43% Target: at least 83% Healthy and Better For You sales by 2025 Target to grow branded and own brand: 1. Healthy sales 2. Better for you sales Measured in volumetric sales (tonnes)	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/diets/healthier-choices-2021">https://www.about.sainsburys.co.uk/making-a-difference/netzero/diets/healthier-choices-2021</a> <a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/esg-event-2021.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/esg-event-2021.pdf</a>
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	3	P	Target to increase the proportion of total sales tonnage that comes from vegetables by at least 1% by 2025/26 (to 11.2%) and to report annually on our progress.  2019/20 - 10.2% 2020/21 - 10.4%  note to reader: since last reporting we have changed our methodology from reporting on volume (units) to volumetric hence the change from 12% to 10.2%.	<a href="https://www.about.sainsburys.co.uk/sustainability/better-for-you/stories/2021/tracking-health-progress">https://www.about.sainsburys.co.uk/sustainability/better-for-you/stories/2021/tracking-health-progress</a>
N3	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	2	P	10% total 'protein' and 'dairy' tonnage sold was from plant-based choices' (2019/20)  Introduced Plant Pioneers to our own-brand offer, providing innovative and delicious options to customers following flexitarian or plant based diets. We added 26 new products across the fresh, frozen and ambient categories, this includes our Vegan Fishless Fish Fingers. 1st UK supermarket to trial selling meat-alternative products in meat aisles. Partnerships with Carbon Trust and Oxford University to better understand how to promote healthy and sustainable diets.	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/diets/healthier-choices-2021">https://www.about.sainsburys.co.uk/making-a-difference/netzero/diets/healthier-choices-2021</a> <a href="https://www.about.sainsburys.co.uk/sustainability/better-for-you/healthy-diets">https://www.about.sainsburys.co.uk/sustainability/better-for-you/healthy-diets</a>
<b>Encouraging healthy &amp; sustainable diets</b> 2.00					
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	2	P	2020/21 data: Exempt from labelling - 42.03% Full Multiple Traffic Light Front of Pack Label - 57.82% Energy only Front of Pack Label - 0.15%	<a href="https://www.about.sainsburys.co.uk/sustainability/better-for-you/healthy-diets">https://www.about.sainsburys.co.uk/sustainability/better-for-you/healthy-diets</a>
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	2		Our food and drink advertising is intended for and where possible targeted to those over 18. We endeavour to actively avoid children's specific programming or content We ensure that products featured in advertisements within 100 metres of a school are non-HFSS. The use of children's characters and celebrity endorsements is only permitted on non-High Fat, Sugar and Salt (HFSS) products and those that meet the Sainsbury's healthy & better for you nutrition criteria. This extends to product packaging and in store signs, with the following exceptions: •Seasonal and specific treating occasion products such as birthday cakes and Christmas confectionery. •Characters may be used on selected healthier choices such as on our 'Little Ones' range where the buyer is the parent and products have been designed to meet specific nutritional requirements.  We have also supported campaigns such as Vegpower's 'Eat Them to Defeat Them' to inspire healthier choices.	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/CRS%20Policies%20and%20Reports/Marketing%20Communications%20Policy.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/CRS%20Policies%20and%20Reports/Marketing%20Communications%20Policy.pdf</a>
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	2		In January 2020 & 2021, we discounted a range of less commonly purchased fruit and vegetables to just 60p, providing our customers with the value and the encouragement to try something new. We also have entry price point ranges of 'Imperfectly Tasty' and 'Greengrocer' fruit and vegetables, ensuring that fresh fruit & veg is accessible to all customers.  In February 2021, we topped up Healthy Start vouchers with a £2 fruit and vegetable coupons, to help families in need have access to nutritious produce through half term and summer. Healthy Start vouchers are provided by the Government to low-income pregnant women and families with a child under the age of four. The scheme provides eligible families with a voucher worth £4.25 to spend on cows' milk, infant formula milk, fresh, frozen and tinned fruit and vegetables as well as fresh, dried and tinned pulses with no added fat, sugar and salt.  We also launched a school voucher scheme to ensure that children who are eligible for free school meals continue to access these while they stay at home. We were pleased to launch a partnership with The Big Issue to sell the magazine in our stores and online as a temporary measure until vendors are able to return to work, with all proceeds going back to the charity and to vendors.	Annual Report- <a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2020.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2020.pdf</a>  Healthy start- <a href="https://www.about.sainsburys.co.uk/news/latest-news/2021/09-02-2021-sainsburys-tops-up-healthy-start-vouchers">https://www.about.sainsburys.co.uk/news/latest-news/2021/09-02-2021-sainsburys-tops-up-healthy-start-vouchers</a> <a href="https://www.about.sainsburys.co.uk/food-back-at-heart/helping-everyone-eat-better/ways-we-are-helping-customers">https://www.about.sainsburys.co.uk/food-back-at-heart/helping-everyone-eat-better/ways-we-are-helping-customers</a>
<b>Environment</b>					
<b>Climate change</b> 2.50					
E1	Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	3		We will be a Net Zero business across our own operations by 2040. SBTI approved all scope 1, 2 & 3 this year. Overall, we have reduced our absolute GHG emissions within our operations to 818,161 tCO2e, a reduction of three per cent year-on-year and 14 per cent from our 2018/19 baseline, keeping us on course for our headline target. 42% absolute reduction in carbon emissions against their 2005 baseline. Their target of 30% reduction was achieved early in 2020.	<a href="https://www.about.sainsburys.co.uk/investors/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2021.pdf">https://www.about.sainsburys.co.uk/investors/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2021.pdf</a>
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	2	5	We have taken our Net Zero commitment further with the addition of an ambitious Scope 3 target which requires the reduction of absolute GHG emissions by 30 per cent by 2030.  We worked with the Carbon Trust to define an ambitious Scope 3 target which requires the reduction of absolute GHG emissions by 30 per cent by 2030, to align to a well below 2°C scenario. The Scope 3 calculation considers the full value chain of our global operations where we have either operational control, or significant ability to influence outcomes either directly or indirectly. This covers the full life cycle of all goods and services directly purchased by us to be sold to end customers, upstream transport, and distribution. This includes the emissions associated with Argos, Habitat, Tu clothing and Sainsbury's Bank.  Scope 3 - We have committed to reducing our CO2e emissions by 8m tonnes by 2030, from a baseline of 27m tonnes. This equates to 0.8m tonnes CO2e pa. until 2030. 45% of our total carbon footprint comes from the fuel we sell, 40% from food and 15% from General Merchandise and Clothing.	<a href="https://www.about.sainsburys.co.uk/sustainability/better-for-you/healthy-diets">sainsburys-ar2021.pdf</a>
<b>Biodiversity</b> 2.33					
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	3	5	Palm Oil footprint: 12,307 mt % Physically certified sustainable: 99.1% % Segregated: 66% % Mass-Balance: 33% % Credits: 0.8% Palm Oil Transparency Coalition (POTC)  We are founding members of the Palm Oil Transparency Coalition, a pre-competitive group of palm oil buyers who together assess the sustainability performance of palm oil importers and traders. In 2021 we will be sharing the results of this assessment with key own-brand suppliers to help them make more sustainable commercial decisions. We will also be publishing the list of traders in our supply chain.	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/raw-materials">https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/raw-materials</a> CDP <a href="https://www.about.sainsburys.co.uk/making-a-difference/corporate-responsibility/our-stories/2019/04-2019-palm-oil">https://www.about.sainsburys.co.uk/making-a-difference/corporate-responsibility/our-stories/2019/04-2019-palm-oil</a>
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	2	5	CDP: Target: 100% certified sustainable soy bean meal (animal feed) by 2025, through a phased approach of credits, area mass balance, mass balance or fully segregated soy.	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/raw-materials">https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/raw-materials</a> CDP

E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	2	5	All our fresh and frozen beef is 100% British and Irish and reared to at least Red Tractor or Bord Bia standards. Our range of organic beef cattle also meets Soil Association standards. We do not buy animals direct from livestock markets, instead sourcing through known and trusted suppliers who can ensure traceability back to farm. Reared to red tractor (UK & Ireland) CDP report from last year 92% of beef was from UK and Ireland (Fresh, Frozen and Canned) and 8% comes from Brazil.	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/raw-materials">https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/raw-materials</a> CDP
<b>Sustainable food production practices</b>		2.00			
E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	3	5	100% of our farmed seafood is independently certified as sustainable. 76% of our wild caught fish are certified by the Marine Stewardship Council (MSC) and we are working to increase that figure through fisheries improvement and ongoing supplier engagement.	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/Sustainability%20Update%202020-21.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/Sustainability%20Update%202020-21.pdf</a> <a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/sustainable-fish">https://www.about.sainsburys.co.uk/making-a-difference/netzero/biodiversity/sustainable-fish</a>
E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	1	5	All growers/farmers that supply Sainsbury's to be accredited by Red Tractor (UK) or Global Gap. R&D: invested £900k-£1.2m to sustainable sourcing of fresh produce in the UK, Kenya, South Africa and Peru. Various projects including Sustainable Potato Production: crop modelling, tillage best practice and irrigation efficiency. > 50 farmers implementing the learnings. Farmer Development Groups, combining cost of production and carbon assessments. Feed efficiency: > 40 farmers at workshops, consultancy support and testing technology innovations. Sponsor Open Farm Sunday, with Linking Environment and Farming (LEAF). Crop Action Groups, Grower Interaction Groups, Wheat Development Network. Trialling sustainability standards for prawns, tea, sugar cane and flowers in Central America, East Africa and South East Asia. We trained 100 suppliers, farmers, growers and co-operative representatives in our sustainability standards this year.	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a>
<b>Water use</b>		3.00			
E8	Company has a target for, and reports on, water use reduction in operations	3	5	Having reached our water reduction target years ahead of schedule, we went beyond our 2020 target this year, achieving a 33% absolute water reduction (3% increase from last year), against 2005/s baseline. 2021 data: Absolute water usage in the financial year for both Sainsbury's and Argos as reported by third party WaterScan. 2020/21 2,776,288 m3	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/water">https://www.about.sainsburys.co.uk/making-a-difference/netzero/water</a> <a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/2021/Sustainability%20Update%202020-21.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/2021/Sustainability%20Update%202020-21.pdf</a> CDP
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	3	5	We have used the WRI Aqueduct tool to determine that 32% of the water withdrawn by our organisation is from water stressed areas. We have signed up to be members of the Courtauld 2025 Water Ambition, which is an initiative led by WRAP and focuses on working collaboratively with our competitors and other stakeholders to act at a catchment level. We are currently working in two catchments in the UK (CamEO & Broadlands in East Anglia and Medway in Kent) that are key sourcing regions for us for fresh produce. We are also involved in and supporting similar catchment-level projects in Spain, Kenya and South Africa. We have also signed up to the Cambridge Institute for Sustainability Leadership's Catchment Management Declaration, which is a collaborative initiative that will help foster multi-sector water management. Its intention is to bring together businesses, government stakeholders and NGOs to tackle the collective challenge of water stresses through catchment management. Furthermore, we work with our growers and suppliers to develop plans on water security (e.g. enabling growers to invest in building their own reservoirs). Members of Alliance for Water Stewardship, feeding into their newly formed working groups on agriculture, food and beverages, and textiles.	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/water">https://www.about.sainsburys.co.uk/making-a-difference/netzero/water</a> CDP
<b>Food loss &amp; waste</b>		2.67			
E10	Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	3	P	Developed innovative packaging and clearer labelling to increase the shelf life of products and let customers know how long they can enjoy them for, meaning less food goes to waste. •We actively engage in Food Waste Action Week and ran our own customer campaign over the week this year to provide statistics and storage tips to our customers •We continue to support food waste reduction messages along with our new brand purpose to Help Everyone Eat Better •For example on World Earth Day we provided storage tips and leftover recipes to our customers •We will continue to adapt how we approach this, however we do not have data to validate progress. •We continue to work closely with WRAP on a range of food waste initiatives and are considering their recommendations as part of our broader approach to food labelling	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/food-waste">https://www.about.sainsburys.co.uk/making-a-difference/netzero/food-waste</a> <a href="https://www.about.sainsburys.co.uk/sustainability/better-for-the-planet/food-waste">https://www.about.sainsburys.co.uk/sustainability/better-for-the-planet/food-waste</a>
E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	3	P	We have a target to reduce food waste by 50% by 2030 which aligns with the UN sustainable goal •In our annual report we have provided a full breakdown for our operational waste including the tonnage sent to people, animal feed and anaerobic digestion, which also includes the % of total weight of sales sent to AD •This year we reduced the food waste we send to anaerobic digestion in our own operations by over 5,000 tonnes, a reduction of 16 per cent year-on-year, (from 31,615 to 26,544). This puts us ahead of our target trajectory. This has been driven by reductions in our overall operational waste figure, owing to propositional changes in our food service departments, as well as growth in the volume redistributed to both humans and animals as a result of impacts from the pandemic and process improvement. •We have sent zero waste to landfill since 2013 92 per cent of our stores have Food Donation Partners for surplus food, up from 87% in 2018/19- target of 100% by 2020.	<a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/food-waste">https://www.about.sainsburys.co.uk/making-a-difference/netzero/food-waste</a> <a href="https://www.about.sainsburys.co.uk/investors/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2021.pdf">https://www.about.sainsburys.co.uk/investors/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2021.pdf</a>
E12	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	2	5	•We continue to support the delivery of Courtauld 2025/ Champions 12.3 and the UK Food Waste Reduction Roadmap. We wrote to our suppliers to encourage their participation in this initiative, and we are pleased to have seen an increase in participation this year. •We have also continued to work on our pilot whole-chain waste reduction projects in collaboration with WRAP and our suppliers. The first project reviewed the value chain of our own label frozen chips identifying key actions for improvement and waste reduction. •We will be reaching out to our supply base over the year to encourage them to continue to prevent waste and redistribute surplus wherever possible •We have over 60 projects in flight looking at life optimisation with our supply base •We work closely with our farmers and growers to reduce food waste in our supply chains, and continue to review product specifications and our imperfectly perfect range to take more of the crop in produce – there are now 19 SKUs	<a href="https://www.about.sainsburys.co.uk/investors/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2021.pdf">https://www.about.sainsburys.co.uk/investors/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/sainsburys-ar2021.pdf</a> <a href="https://www.about.sainsburys.co.uk/sustainability/better-for-the-planet/food-waste">https://www.about.sainsburys.co.uk/sustainability/better-for-the-planet/food-waste</a>
<b>Plastics</b>		2.50			
E13	Company has a target for, and reports on, % plastics packaging that is recyclable.	3	P	We have a target to reduce our plastic packaging by 50% by 2025, this is one of the most ambitious targets in the market COVID-19 has had a significant impact on our usage this year due to an increase in sales volume which has led to an increase in plastic packaging used overall. Therefore progress made in plastic weight reductions this year have been outweighed by the challenges of the pandemic. Year-on-year the tonnage has increased by 3,496 tonnes to 117,959 tonnes, which puts us behind our target trajectory. Overall there has been a 1.7 per cent reduction in our food plastic packaging from our 2018 baseline (compared to a 4 per cent reduction of primary plastic packaging in 2019). Detailed list of plastics removals, reductions and replacement data available.	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/2021/Sustainability%20Update%202020-21.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/2021/Sustainability%20Update%202020-21.pdf</a> <a href="https://www.about.sainsburys.co.uk/sustainability/better-for-the-planet/plastic">https://www.about.sainsburys.co.uk/sustainability/better-for-the-planet/plastic</a>
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	2	P	As members of WRAP's UK Plastic Pact, we are collaborating to eliminate unnecessary single-use packaging by 2025 and working towards all plastic packaging being 100 per cent reusable, recyclable or compostable by 2023, as well as containing at least 30 per cent recycled content by 2022.  Fresh food black plastic trays will be replaced with recyclable alternatives (6000 tonnes) by end of this year PVC and polystyrene trays will be replaced with recyclable alternatives (1213 tonnes) Plastic film on fruit and vegetables will be replaced with a recyclable alternative (2518 tonnes) by end 2020 All our Own Brand Flushable wipes are plastic free and compliant with industry guidelines which are recognised across the UK and Europe. We're also working to meet the new 'fine to Flush' standard in the future while ensuring we do not compromise the quality of the product. Plastic cutlery was replaced with wooden cutlery in Food to Go, saving 38 tonnes of plastic	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/annual-reports/2020/Sainsburys_Sustainability_Update_1920.pdf</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/plastic">https://www.about.sainsburys.co.uk/making-a-difference/netzero/plastic</a> <a href="https://www.about.sainsburys.co.uk/making-a-difference/netzero/recycling">https://www.about.sainsburys.co.uk/making-a-difference/netzero/recycling</a>
<b>Animal welfare &amp; antibiotics</b>		2.50			
E15	BBFAW tier position or Company has a target for % of animal products certified to high animal welfare standards.	2	5	Tier 2	BBFAW

E16	Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	3	5	<p>In 2021 we published a report which outlines are target on antibiotic use and how we are tracking on delivering that target.</p> <p>Our overarching goal is to ensure antibiotic use within our supply chains is below the RUMA 2020 targets, and to continue to reduce use further where this is possible.</p> <p>Dairy - Over the last 14 years we have developed strong relationships with these farmers and worked with them to improve animal health and welfare, which enabled the group to meet the 2020 RUMA target 2 years early.</p> <p>Pork - Antibiotic use has been below the 2020 RUMA target of 99mg/PCU for the last 4 years, which is an impressive achievement given usage across the wider UK pork industry currently remains above the target (105 mg/PCU in 2019).</p> <p>Poultry - Our poultry farmers were the first to start monitoring and recording antibiotic usage back in 2012. Since then they have made great progress reducing antibiotic use which has remained below the 2020 RUMA targets since 2017 (the first year we have data representative of our whole supply).</p> <p>Eggs - We have been working with the Sainsbury's Egg Development Group to monitor antibiotic usage since 2017, during which time we have completely eliminated the use of critically important antibiotics. Our total antibiotic use was initially below the 2020 RUMA target in 2017, but increased in 2018/2019 to be slightly above the 1% target as a group average.</p> <p>Lamb &amp; Beef - It is promising to see that our datasets to date show relatively low overall usage, sitting below the original 2020 RUMA targets, and also minimal use of critically important antibiotics in these sectors.</p> <p>Salmon - The salmon sector set itself ambitious 2020 RUMA targets, but is yet to achieve their target for the reasons outlined above. However, our suppliers have recently developed a new vaccine to protect fish against one of the most common bacterial infections, so we are working closely with them to ensure this is widely used over the next few years which should significantly reduce the amount of antibiotics needed to keep our fish healthy</p>	<a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/CRS%20Policies%20and%20Reports/Antibiotic%20Report%20V9.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/CRS%20Policies%20and%20Reports/Antibiotic%20Report%20V9.pdf</a>	
<b>Social inclusion</b>						
<b>Human rights</b>		2.50				
S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.		3	<p>2021 pay levels aligned with Living Wage Foundation (except London weighting) £9.50 vs LWF £9.50 and £10.10/£9.75 vs LWF £10.85 (London weighting)</p>	<a href="https://shareaction.org/wp-content/uploads/2021/04/Insecure-Work-Retail-Sector-2021.pdf">https://shareaction.org/wp-content/uploads/2021/04/Insecure-Work-Retail-Sector-2021.pdf</a> <a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/esg-event-2021.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/documents/reports-and-presentations/esg-event-2021.pdf</a>	
S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.		2	5	<p>Page 13 MSS states policy of auditing all sites for ethical standards before placing business and Pg 6 includes number of tier 1 sites (1299).</p> <p>All new Sainsbury's, Argos and Habitat supplier sites require a third-party ethical audit from an approved audit firm. They must meet our minimum requirements before we can place business with them. Existing food supplier sites are regularly audited by third parties according to their risk rating. All existing general merchandise and clothing supplier sites are audited annually</p>	<a href="https://www.about.sainsburys.co.uk/sustainability/better-for-everyone/human-rights">https://www.about.sainsburys.co.uk/sustainability/better-for-everyone/human-rights</a> <a href="https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/CRS%20Policies%20and%20Reports/Modern%20Slavery%20Report%202020-2021.pdf">https://www.about.sainsburys.co.uk/-/media/Files/S/Sainsburys/CRS%20Policies%20and%20Reports/Modern%20Slavery%20Report%202020-2021.pdf</a>