



Topic	Metric	Score	Product of Supply	Food Foundation analysis	Evidence and links to sources
<b>Healthy &amp; Nutrition</b>					
<b>Healthy &amp; sustainable food sales</b>					
		1.00			
N1	Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach.	1	P	Achieved sugar reduction pledge to reduce sugar by 20% by FY 2020	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	1	P	Peas Please pledge to serve 2 portions of veg with every children's meal (Harvester)	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
N3	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	1	P	Evolving our menus to reduce the carbon impact of our food supply. We are working with the World Resources Institute on their Cool Food Pledge programme to reduce the emissions of food supply chain links, which is a significant contributor to emissions globally. "In response to changing needs and lifestyles, we also aim to ensure that our menus offer a choice of dishes that satisfy the requirements of all guests, including those looking to make changes to the amount of meat and poultry products they consume within their diets. As well as our current range of meat free meals, we have introduced dishes which include ingredients from plant-based proteins. As well as appealing to vegans and vegetarians, these plant-based options also meet the requirements of those guests looking to reduce their intake of animal protein. These dishes are available in the majority of our brands." Comprehensive vegan & vegetarian menu (eg Harvester)	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.harvester.co.uk/vegan">https://www.harvester.co.uk/vegan</a> <a href="https://www.toby-carvery.co.uk/vegetarian-vegan-menu">https://www.toby-carvery.co.uk/vegetarian-vegan-menu</a>
<b>Encouraging healthy &amp; sustainable diets</b>					
		1.00			
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	1	P	Basic nutritional information (calories, sat fats, salt, sugar) for menus available on internet, but not on website menus. Unclear if available in-store. Developed a nutritional roadmap focused on enhanced information and balanced choices.	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> Nutritional info online: <a href="https://www.smartchef.co.uk/Brands/Harvester">https://www.smartchef.co.uk/Brands/Harvester</a> <a href="https://www.smartchef.co.uk/brands/toby-carvery">https://www.smartchef.co.uk/brands/toby-carvery</a>
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	0		No information found.	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	2		Covid initiatives & FareShare: first lockdown phase, over 24 tonnes of surplus products to FareShare during the period, equating to over 57,000 meals for people in need. 614 Frontline charities and community groups in the UK. Of which: 145 were community centres and cafes in deprived areas 106 were school breakfast clubs, after school clubs and youth clubs 97 were hostels and supported housing for people who are homeless 103 were food banks and drop-in services for families and people on low incomes 163 were lunch clubs and day centres for vulnerable adults and older people	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
<b>Environment</b>					
<b>Climate change</b>					
		2.50			
E1	Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	3		Target: Reduce greenhouse gas emissions by 25% by FY 2030 (measured as GHGe/meal, including scope 1, 2, and 3 emissions) Performance: Total scope 1 and 2 emissions reduced by 28.9% in the year. The reduction is primarily due to closure in the period, is not representative of a normal year and therefore will not be included within the long-term reduction measurement.	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	2.5		Target: Reduce greenhouse gas emissions by 25% by FY 2030 (measured as GHGe/meal, including scope 1, 2, and 3 emissions). We are working with the World Resources Institute on their Cool Food Pledge programme to reduce the emissions of food supply chain links, which is a significant contributor to emissions globally.	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
<b>Biodiversity</b>					
		1.33			
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	2.5		All direct palm oil from Rainforest Alliance approved sources, working with supplier on embedded soy	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	1.5		Developing a strategy for sustainable soy purchases	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	1.5		No information found specifically but sources mainly British & Irish.	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
<b>Sustainable food production practices</b>					
		1.00			
E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	1.5		Mitchells & Butlers have continued to develop their "Seafood Welfare and Sustainability Sourcing Policy" and are working with the Marine Conservation Society to incorporate the use of their sustainable fish index in the sourcing policies for all fresh and frozen fish.	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a>
E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	1.5		Mitchells & Butlers is aware that its suppliers have a key role to play in supporting our Environmental Policies. Suppliers of goods and services to Mitchells & Butlers should have an environmental policy appropriate to their industry. Before supplying Mitchells & Butlers with any food products, suppliers are required to complete a self-assessment questionnaire concerning their environmental policies and practices. Supplier can access the latest version of this questionnaire via <a href="http://www.smartsupplier.co.uk">www.smartsupplier.co.uk</a> 100% of British and Irish beef purchased for Miller & Carter Steakhouses is either Red Tractor or Bord Bia Quality assured 100% of Miller & Carter and Browns Brasserie and Bar chicken breast fillets are British Farm Assured 100% of British beef purchased for Browns Brasserie and Bar is Red Tractor Farm Assured 100% of British chicken purchased for Harvester, Premium Country Pubs and Browns is Red Tractor Farm assured 100% of British turkey purchased for Toby Carvery and Stonehouse Pizza & Carvery is Red Tractor Farm Assured 100% of shell on eggs purchased for Mitchells & Butlers are produced from free range hens. 100% of pre prepared scrambled egg purchased by Mitchells & Butlers is produced from free range eggs and 90% of liquid egg purchased is also made from free range eggs. 100% of all British fresh milk purchased by Mitchells & Butlers is from dairy cows reared on Red Tractor Assured Farms	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a>
<b>Water use</b>					
		0.50			
E8	Company has a target for, and reports on, water use reduction in operations	1		We are developing initiatives to reduce our consumption of natural resources, with an electricity workstream live in the business, and gas and water in the planning phases. Review water usage and develop strategy to reduce consumption.	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	0.5		No information found.	<a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a> <a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a>
<b>Food loss &amp; waste</b>					
		1.33			
E10	Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	1	P	"Reopening with simplified menus has helped to reduce food waste, which is one of our key sustainability priorities"	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a>
E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	2	P	Target: Reduce food waste by 20% by 2025. Concerted focus on reducing our food waste, whether through menu re-design, pack size optimisation, staff training or charitable partnerships. Food which would otherwise be wasted equivalent to 57,000 meals redistributed through partnership with FareShare. Unavoidable pub and restaurant food waste sent to anaerobic digestion. The requirement for reduced menus on reopening following the Covid-19 related closure has resulted in a reduction in food waste. However, our plans to tackle food waste within our sites, following the Wrap UK roadmap, has been delayed due to closure. We hope to restart this initiative in FY 2021 when the operational environment allows.	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a>
E12	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	1.5		Minimised waste in the supply chain from initial closure of the business due to Covid-19 through our partnership with FareShare. From 2020: engaged with suppliers to reduce food waste incl some case studies.	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a>
<b>Plastics</b>					
		2.00			

E13	Company has a target for, and reports on, % plastics packaging that is recyclable.	2	P	<p>Target: Increase proportion of waste recycled to 80% by FY 2025</p> <p>Performance: During the financial year a bin optimisation programme was completed, ensuring all sites had the appropriate recycling bins in optimal locations. However, due to the impacts of Covid 19, recycling plant capacity was reduced and, consequently, a proportion of our waste was unable to be recycled by our waste management contractors. As a result the recycling rate at the end of the financial year was 56.7%.</p>	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a>
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	2	P	<p>Target: Remove unnecessary single-use plastics by FY 2021</p> <p>Performance: We have successfully removed the eight items identified by Wrap UK as unnecessary single-use plastics from the business thereby achieving this target. Our focus now moves to other plastics currently used in the organisation with a view to finding alternative products which are more friendly to the environment.</p>	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a>
<b>Animal welfare &amp; antibiotics</b>		1.50			
E15	BBFAW tier position or Company has a target for % of animal products certified to high animal welfare standards.	2	S	Tier 2 on BBFAW	BBFAW
E16	Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	1	S	<p>In alignment with the principles set out by RUMA, Mitchells &amp; Butlers require supplying farmers and producers to only administer antibiotics under professional veterinary supervision and guidance.</p> <p>By encouraging the adoption of enhanced levels of biosecurity and animal husbandry to reduce risk of disease challenges, Mitchells &amp; Butlers prohibit the routine prophylactic use of antibiotics. This policy includes all proteins procured by Mitchells &amp; Butlers ALEX sites, as operate in Germany. Where appropriate, Mitchells &amp; Butlers actively encourage producers to assess alternative options to antibiotics, such as the use of probiotics.</p>	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/responsibility/goodfood/">https://www.mbplc.com/responsibility/goodfood/</a>
<b>Social inclusion</b>					
<b>Human rights</b>		0.50			
S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	0		<p>No mention found beyond:</p> <p>There is a risk that increased costs associated with further increases to the National Living Wage may adversely impact upon overall operational costs.</p>	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a>
S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.	1	S	<p>Modern Slavery Statement covers the Company's commitment to operating and conducting its business in such a way that human rights are respected and protected.</p> <p>Mitchells &amp; Butlers will not permit or condone any form of slavery, servitude, forced or compulsory labour or human trafficking. It clearly states how the Company is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its businesses and this is reflected in the Mitchells &amp; Butlers Modern Slavery &amp; Human Trafficking Policy and Supplier Code of Conduct.</p> <p>The statement also covers due diligence processes for slavery and human trafficking, supply chain accountability, Company accountability including ethical and socially responsible conduct in the workplace, training and information and reviewing key performance indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business and supply chain, in terms of record keeping and actions taken to strengthen supply chain due diligence, auditing and verification.</p>	<a href="https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf">https://www.mbplc.com/pdf/2020/reports/MAB_Annual_Report_2020.pdf</a> <a href="https://www.mbplc.com/investors/businessconduct/modernslaverystatement/">https://www.mbplc.com/investors/businessconduct/modernslaverystatement/</a>