



Topic	Metric	Score	Product of Supply	Food Foundation analysis	Evidence and links to sources
Healthy & Nutrition					
Healthy & sustainable food sales 1.33					
N1	Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach.	2	P	At the end of 2020, 46% of our Co-op branded food and drink recipe products carried no red traffic light (2019: 46%) Other data: Co-op have set internal calorie caps to manage the calorie content in our products; in July 2019 Co-op set maximum calorie targets for 22 food categories, including ready meals, pizzas, sandwiches and cakes, which are to be met by the end of 2021. These targets are based on the calorie content of our products per serve, not sales weighted averages. PHE set their calorie reduction targets in September 2020, with both the maximum and range average targets to be met by the end of 2024. We are reducing calories* in 22 key categories**, in line with Public Health England's reformulation programmes and will report on progress annually. *Category-specific maximum calories per serve set by Co-op, aligned with or lower than Public Health England targets, to be met by December 2021 in 95% of each category **22 sweet and savoury categories based on those within the PHE sugar and calorie reformulation programmes. Our Future of Food ambition commits us to increase the amount of fruit and vegetables as ingredients in Co-op brand products and continue to take a responsible approach to reducing the amount of salt, sugar and calories in Co-op brand products. In 2020 98% of Co-op brand products met the Department of Health 2017 maximum salt targets (2019: 98%). In 2020 we removed 18 million teaspoons of sugar from customers' baskets over a year, through product reformulation. This brings the total removed since 2014 to 674 million teaspoons.	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/health-wellbeing https://assets.ctfassets.net/bffixku554r1/33FMD5CLA4rNT4TQX3I5AR/adae742057b8359292372028fdd2e5d9/Health_Wellbeing_at_the_Co-op_April_2021.pdf
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	1	P	As part of our support for the Peas Please campaign, we're helping customers to eat more vegetables. As set out in our Future of Food commitments, we're increasing vegetable content in key product categories by 2021. Multiple campaigns and initiatives with targets for (eg) % of recipes to include minimum portions of veg, correct labelling for 5-a-day etc.	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf
6	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	1	P	We will expand our plant-based alternatives via our GRO range. We will price match between our own-brand plant-based and meat or dairy-based counterparts. In January 2020 we launched 40 products in a new sub brand, GRO, which celebrates plant-based food. We added a further 10 lines to the range during the year.	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/33FMD5CLA4rNT4TQX3I5AR/adae742057b8359292372028fdd2e5d9/Health_Wellbeing_at_the_Co-op_April_2021.pdf
Encouraging healthy & sustainable diets 2.00					
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	2	P	Co-op is committed to adding traffic light labelling to front of pack on all Co-op own brand processed products, apart from the exemptions set out in Annex V of Regulation (EU) 1169/2011 on the provision of food information to consumers, and on gifting products. At the end of 2020, 46% of our Co-op branded food and drink recipe products carried no red traffic light (2019: 46%) Our Well & Good range offers products for customers looking for easy to spot healthier choices that help with them with controlling calories, reducing fat intake, eating more of their 5 a day etc.	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/health-wellbeing https://assets.ctfassets.net/bffixku554r1/33FMD5CLA4rNT4TQX3I5AR/adae742057b8359292372028fdd2e5d9/Health_Wellbeing_at_the_Co-op_April_2021.pdf
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	2		One of our key commitments to our customers is that 100% of our Co-op brand products which are 'reduced' or 'light' alternatives to a standard line will be no more expensive (based on price/kg). We supported the Veg Power TV advertising campaign launch again in 2020. Various marketing policies regarding children: In June 2016, the Co-op banned the sale of sweets and chocolate confectionery from on checkout stands in all stores in the UK. • Since 1st July 2017, the advertising of HFSS food and drink products have been banned across all non-broadcast media (including in print, cinema and online/social media) targeted at under 16's, this brought the non-broadcast advertising rules in line with the TV rules. We have complied with these new rules since their introduction. • In January 2018, Co-op launched a voluntary ban on the sale of high caffeine soft drinks to under 16's.	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/health-wellbeing https://assets.ctfassets.net/bffixku554r1/33FMD5CLA4rNT4TQX3I5AR/adae742057b8359292372028fdd2e5d9/Health_Wellbeing_at_the_Co-op_April_2021.pdf
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	2		We make healthier options more affordable through promotions such as our 'fresh 3' and we use our communication channels to promote healthier lifestyle choices. As part of our work as a founding member of the Child Food Poverty Task Force, led by campaigner Marcus Rashford MBE, we've topped up the value of the government's Healthy Start vouchers by adding £1 to every voucher spent, to help families have access to more healthy and nutritious food. Co-op was the first major food retailer to support footballer Marcus Rashford's campaign for free school meals vouchers and provided an additional 6,000 children with free school meal vouchers within our own Co-op Academy schools.	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/health-wellbeing https://assets.ctfassets.net/bffixku554r1/33FMD5CLA4rNT4TQX3I5AR/adae742057b8359292372028fdd2e5d9/Health_Wellbeing_at_the_Co-op_April_2021.pdf
Environment					
Climate Change 3.00					
E1	Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	3		Net Zero by 2040 as part of 10 point plan. Our GHG reduction targets have been set and approved by the Science Based Targets initiative (SBTI). Target: 50% reduction (2016 to 2025) Progress: 47% reduction (2016 to 2020)	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	3	5	Net Zero by 2040 as part of 10 point plan. Our GHG reduction targets have been set and approved by the Science Based Targets initiative (SBTI). Mapped out key areas where reductions will come from (soy, on farm reductions, green energy grid, compost management) Target: 11% reduction (2016 to 2025) Progress: 2.5% reduction (2016/17 to 2018/19) Enviromap program working with british farmers to map and reduce GHG emissions - data and report provided.	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment https://assets.ctfassets.net/bffixku554r1/WLUPn1pOC8FMILk31XOQ/c01468068ad355f09fe88a531b4e41/3_Year_Farming_Summary_Report.pdf
Biodiversity 2.67					
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	3	5	100% of the palm oil we use in our products is covered by one of the Roundtable on Sustainable Palm Oil (RSPO) certification schemes. In 2020 99% of this was mass balance or segregated. We're working towards having 100% segregated palm, reducing any remaining reliance on credits and mass balance. We report on our progress on an annual basis within our sustainability report and our 5 year strategy is detailed on our website. The coronavirus pandemic has affected supply in some cases, so certain products will switch to segregated during 2021.	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment/sustainability/palm-oil https://www.coop.co.uk/sustainability/responsible-sourcing/palm-oil
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	2	5	We will ensure 100% of our soy in animal feed is physically sustainable by 2025 and are developing action plans with key suppliers As members of the Round Table on Responsible Soy (RTS) and the Retailers' Soy Group, we continue our support of RTS through credit purchases. We currently cover our entire own-brand soy footprint (71,500 tonnes) with RTS credits. We're also signatories of the Cerrado Manifesto, a group of businesses committed to protecting this area of Brazil, and the UK Round Table on Soy. Through these groups we've engaged with soy traders to improve transparency and were signatories to an open letter to the National Congress of Brazil on protection of the Amazon	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment https://www.coop.co.uk/sustainability/responsible-sourcing/soy-commitment
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	3	5	100% own brand beef is British, with European only sourcing for corned beef	Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting-Future-of-Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9V12Indj4k2/88bbae0674698fb686e505bb9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment
Sustainable food production practices 2.00					

E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	2.5	<p>We've made good progress in sourcing Marine Stewardship Council (MSC) certified seafood over the last few years. 67 (75%) of our wild capture seafood products are labelled as MSC certified, so our customers know which products contain sustainable seafood (2019: 63 products or 79%).</p> <p>Own brand sourcing standards:</p> <p>Wild fish Preferred standard - MSC</p> <p>Farmed fish Preferred standards - Global Aquaculture Alliance Best Aquaculture Practice (GAA/BAP) 4*, GLOBALG.A.P. Aquaculture Standard, Aquaculture Stewardship Council Standards, Marine Stewardship Council certification</p> <p>Salmon - All Co-op 'Irresistible' own-brand farmed, fresh and smoked Atlantic Salmon sourced from Scottish farms accredited to RSPCA Assured higher welfare standards. This does not include salmon used as an ingredient.</p> <p>Co-op own-brand standard tier farmed Atlantic Salmon fresh, smoked and used as an ingredient in Co-op food products may be sourced from either Scottish farms or Norwegian farms (excluding Rogaland and Hordaland)</p> <p>Prawns Cold Water prawns - MSC</p> <p>Warm Water prawns - either ASC certified or GAA BAP4*</p> <p>Tuna - Skipjack tuna, including as an ingredient, sourced from fisheries employing pole and line or hand fishing method which are either MSC certified or in a credible or comprehensive Fishery Improvement.</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting https://www.coop.co.uk/environment Ocean Disclosure Project.</p>
E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	2.5	<p>Environmental Mapping project (carbon footprinting for farmers across 10 farming groups for livestock and growers). 100% of farming group farmers complete enviromap, 55% of farms achieve gold standard (Covid-19 disrupted 2020 audit).</p> <p>Farmers expected to adhere to our assurance bodies; either Red Tractor or RSPCA, and work in line with our five pillars: Health, welfare and quality, Community, Responsible resources, Environmental, People and skills</p> <p>In 2020 we launched our new Crop Protection Policy which means we can be more customer-focused and transparent, as well as reshaping how we collaborate to share best practices and tackle challenges in partnership with suppliers. We've structured the policy to allow us to review and evolve over the coming years.</p> <p>We'll be implementing the Policy during 2021 and have started by focusing on garden products sold in store, using our new risk-assessment process to change the range we sell.</p> <p>We will develop risk-based strategies to reduce the impacts of sourcing our 30 key ingredients by the end of 2022.</p> <p>We will develop action plans for our restorative approach to nature by the end of 2022.</p> <p>According to Pesticide Action Network (2019): Co-op told PAN UK that just 2% of their produce sales are organic. However, they are seeking to increase sales of organic food by stocking a wider range of organic items, but only in stores that already enjoy relatively high organic sales.</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting Future of Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9Vt12ndj4k/2/88bbea0674698fb686e505b9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment</p>
Water use		2.00		
E8	Company has a target for, and reports on, water use reduction in operations	2	<p>We will reduce water consumption across our properties by 10% by 2025 compared to 2020. Previous data reported 19% reduction in water consumption in 2020 (baseline unclear)</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting Future of Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9Vt12ndj4k/2/88bbea0674698fb686e505b9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment</p>
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	2.5	<p>Water represents an ongoing risk in our supply chains - both locally, where 86% of English rivers don't hold 'good' ecological status, and internationally, with 8 of the top 10 countries for food sourced to the UK prone to drought.</p> <p>We've supported the call for collaborative action regarding water in key sourcing areas, bringing our Co-op and other retailers and suppliers together under the Courtauld Commitment 2025 Water Ambition. The projects are taking place in six catchments areas in the UK and are supporting farmers and growers with better water management.</p> <p>96% of farms in our farming groups have active plans in place to reduce water consumption.</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting Future of Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9Vt12ndj4k/2/88bbea0674698fb686e505b9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment</p>
Food loss & waste		2.67		
E10	Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	3	<p>Co-op supports Food Waste Action Week as a strategic partner and works with Love Food Hate Waste and WRAP labelling guidance to ensure the best storage and recipe tips are reaching customers. Co-op also checks own brand products are suitable for freezing and cooking from frozen and label all products suitable for this, helping people to reduce food waste at home.</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting Future of Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9Vt12ndj4k/2/88bbea0674698fb686e505b9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment https://www.coop.co.uk/recipes/veggie-scrap-buddha-bowl/ https://www.coop.co.uk/coronavirus/nice-to-knows/food-planner/ love food hate waste and recipes- https://www.coop.co.uk/environment/food-waste/</p>
E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	3	<p>We will reduce food waste generated in our stores and depots by 50% by 2030, compared to 2015.</p> <p>Despite significant work at all levels of our business to make sure we follow the food waste hierarchy, we're disappointed that we've created 6% more store waste in 2020 (20,931 tonnes) than in 2019 (19,679 tonnes), this is driven in part by increased sales in 2020. We're pleased that our food waste intensity (the % of products our stores handle that becomes food waste) is very slightly reduced in 2020. Our food waste from stores is 1.15% of the product we move through stores (we sell 98.6%) compared to 1.29% in 2019.</p> <p>Depot & store food waste reduced by 12% in 2016 vs 2015 baseline.</p> <p>We've now reached active engagement through 79% of our stores, and donated 3,536 tonnes of edible food (2019: 1,951 tonnes). Depot teams shared 509 tonnes of surplus food with FareShare in 2020.</p> <p>Finally, if we can't avoid excess food, sell it, or donate it to a charity or local cause, then we use it to make green energy.</p> <p>98% of total waste diverted from landfill (including energy-from-waste, anaerobic digestion, recycling or reuse).</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting Future of Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9Vt12ndj4k/2/88bbea0674698fb686e505b9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment</p>
E12	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	2.5	<p>EnviroMap helps farmer groups to reduce environmental impact, meaning less waste, more productivity, and a set of practical actions to improve environmental impact.</p> <p>We also run the Future of Food Channel for all suppliers to Co-op food and through this channel we share webinars and Food Waste Reduction Roadmap resources and sign posting with our suppliers. In addition we collect data annually on food waste and redistribution from supplying sites and provide site teams with a benchmarking report on their progress and our business works with category analysis of food waste trends, redistribution trends and the trend in destination of food waste and surplus.</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting Future of Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9Vt12ndj4k/2/88bbea0674698fb686e505b9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment</p>
Plastics		3.00		
E13	Company has a target for, and reports on, % plastic packaging that is recyclable.	3	<p>Aim: all own-brand packaging to be easy to recycle.</p> <p>78% of our own-brand packaging is easy to recycle (by product line) (2019: 76%, from 46% in 2015).</p> <p>Plastic store takeback solution planned for 20%, and working on remaining 2%.</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting Future of Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9Vt12ndj4k/2/88bbea0674698fb686e505b9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment</p>
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	3	<p>11.2% reduction in our plastic footprint per 1% market share since 2018 (2019: 4.3%).</p> <p>In 2018 we set a target to reduce our plastic footprint by 6% per 1% market share over 2 years. Our total weight of own-brand plastic packaging sold decreased from 20,178 tonnes in 2018 to 19,383 tonnes in 2020, whilst our market share grew from 6.2% to 6.6%, which results in a reduction in our plastic footprint of 11.2% (2019: 4.3%).</p> <p>New plastic reduction target of 15% by the end of 2022 (compared to 2018)</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting Future of Food (one year on): https://assets.ctfassets.net/bffixku554r1/6PPyoakZycY9Vt12ndj4k/2/88bbea0674698fb686e505b9d892493/Coop_One_Year_On_Digital.pdf https://www.coop.co.uk/environment</p>
Animal welfare & antibiotics		2.00		
E15	BBFAW tier position or Company has a target for % of animal products certified to high animal welfare standards.	2.5	<p>Tier 2 in BBFAW</p>	<p>BBFAW</p>
E16	Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	2.5	<p>The routine prophylactic administration of antibiotics is not permitted within Co-op Supply chain.</p> <p>Co-op has adopted the EMA classification and therefore advises that fluoroquinolones, 3rd and higher generation cephalosporins and colistin are 'critically important antimicrobials' (CIAs) and will prohibit the use of these within our supply chain, unless used as a treatment of last resort where usage can be supported by relevant diagnostic tests (under veterinary advice), to protect animal welfare.</p> <p>Monitoring program in place.</p> <p>We are committed to publishing Co-op performance in antibiotic usage within our supply chain biannually.</p>	<p>Sustainability report: https://www.co-operative.coop/ethics/sustainability-reporting https://assets.ctfassets.net/bffixku554r1/2i3meYkZLxPpKWtARw/628e670f6e11942c8ae7012578d8ca6/Coop_Animal_Welfare_Standards_Performance_and_Coop_Antibiotic_Policy_v4.pdf</p>
Social inclusion				
Human rights		2.50		

S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	3	2021 pay levels aligned with Living Wage Foundation. £9.50 vs LWF £9.50 and £10.85 vs LWF £10.85 (London weighting)	https://shareaction.org/wp-content/uploads/2021/04/Insecure-Work-Retail-Sector-2021.pdf
S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.	2	5 Our Future of Food ambition commits us to ensuring the people in our supply chains are secure from end to end. We focus on labour rights, including fair reward, safe and decent working conditions, protection from forced labour, modern slavery and harsh or inhumane treatment. Our main responsibility is towards our Co-op brand suppliers and supply chains, where we can create positive change and influence. Labour rights monitoring programme covers all our tier 1 and tier 2 supplier sites - 2,480 sites in 72 countries, across 6 continents with over half a million workers. We require all Co-op own-brand suppliers in our food business to join Sedex (Supplier Ethical Data Exchange) and Tier 1 sites in high-risk countries need an independent audit in place prior to approval. For our defined high-risk categories we go beyond first-tier, for example we collect data on our growers due to high levels of casual labour and seasonality in those supply chains. 99% of high risk tier 1 sites audited. Provide list of audited improvements across forced and child labour, working conditions, wages issues. We will share details of suppliers at all tiers of three of our highest-risk food categories by the end of 2022.	https://www.coop.co.uk/our-suppliers/ethical-trading/human-rights/identified-high-risk-areas