



Topic	Metric	Score	Product of Supply	Food Foundation analysis	Evidence and links to sources
Healthy & Nutrition					
Encouraging healthy food options					
N1	Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach.	0.8	1 P	Brakes: We have ongoing projects to reduce sugar, salt, fat and overall calories. In the first quarter of 2019 we made reductions in approximately 100 lines across drinks, snacks, grocery, dairy, desserts & bakery. Sysco: Reducing saturated fats, trans fats, salt and sugar while increasing the consumption of fruits, vegetables, whole grains and fiber puts consumers on a path to healthier, more productive and longer lives. We continually work to increase the number of healthful food options that are also great tasting, including a core focus on products that meet objective science-based nutritional standards, as well as products that support emerging trends and lifestyles.	https://www.brake.co.uk/why-brakes/sustainability/people
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	0	0 P	Sysco have a fruit and veg catalogue	https://d128i38bmdsy.cloudfront.net/wp-content/uploads/2019/06/Product_Catalog_Frozen_FruitsandVeg.pdf
N3	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	1	1 P	Brakes: Offer a vegan range Sysco: In FY2020, we launched 11 new menu concepts. These innovative products are available exclusively for Sysco customers across the U.S. through our Cutting Edge Solutions platform. Designed to help Sysco's customers stay ahead of their competition, Cutting Edge Solutions products are sourced from best-in-class suppliers at the forefront of innovation. Some of our new 2020 offerings included: • Sysco Simply Plant-Based Protein: A superfood blend of oats (pulled oats™), beans and peas easily replaces meat in any dish. • Sysco Simply Plant-Based Sprouted Grain Breads: Available in oat grain and wheatberry, these whole grain breads are plant-based with no artificial ingredients. • Sysco Simply Plant-Based Vegan Cornettos: Certified vegan Italian croissants. We also launched the Sysco Simply™ Plant-Based Meatless Burger Patty to all customers in the majority of our U.S. markets.	
Encouraging healthy & sustainable diets					
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	1	1 P	Brakes: We provide insight to help our customers make educated choices with all our product ranges including healthy options.	https://www.brake.co.uk/why-brakes/sustainability/people
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	1	1	Brakes: Whether you're a school wanting to fit within guidelines, a care home that wants to find ways of increasing calorie intake for residents or a pub that wants to offer healthy options, our expert team of nutritionists are on hand to offer bespoke advice to customers.	https://www.brake.co.uk/why-brakes/sustainability/people
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	1	1	Where possible we donate food to our Meals & More clubs and to the charity FareShare. We monitor waste regularly at various points in our supply chain to make sure we are not losing food through poor stock rotation. Sysco: When communities across the nation were in need during COVID-19, Sysco responded by leveraging its vast network of headline and specialty companies to address hunger and food insecurity. We partnered with more than 900 community organizations around the world to package and deliver a total of 30 million meals	
Environment					
Climate change					
E1	Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	3	3	In 2010 we set ourselves a target of 20% carbon reduction by 2020 – and we achieved it over two years early. We currently have a reduction of 21%. We have re-set our target to a 30% reduction by 2025. We've achieved this through a range of measures, including replacing older vehicles with new, more environmentally-friendly ones; consolidating our network - more efficient routes (multi temperature, better planning) reducing our mileage and therefore our emissions. We have a smart supply chain that makes the most of opportunities to reduce our "food miles" – for example, trucks picking up from suppliers when they are on their way back to depots, rather than returning empty.	https://www.brake.co.uk/why-brakes/sustainability/planet
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	1.5	1.5	CDP Climate A- We are aware that this source of Scope 3 emissions is relevant to our business. We have not yet measured these emissions due to our primary focus on Scope 1 and 2 emissions.	
Biodiversity					
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	2.5	2.5	CDP Sysco- Forest no response Brakes: By 31st December 2015: all palm oil used in Brakes' own brand products must be certified as sustainable (Certified Sustainable Palm Oil, or CSPO), i.e. sourced through one or more of the RSPO Certified Sustainable Supply Chain Systems: "Book and Claim - GreenPalm", "Controlled Mixing - Mass Balance", or "Fully Segregated" We are delighted to announce that we are 100% compliant. Additionally, by 31st December 2018: only "Fully Segregated" certified sustainable palm oil will be used in Brakes' own brand products. In addition, if and when certified sustainable sources of palm oil derivatives become commercially available they will be used in Brakes own brand products. As of 31st October 2015, c.85% of our own brand products with palm oil in the recipe contain CSPO. It is envisaged that by 31st December 2015, the remaining products with palm oil in the recipe will either contain CSPO or will undergo a formulation change to remove/replace palm oil from the recipe.	https://www.brake.co.uk/why-brakes/sustainable-fish-and-seafood/additional-sustainability-initiatives
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	1.5	1.5	Brakes- no information found. CDP Sysco- Forest no response Sysco- Additionally, our operations in France partnered with the World Wildlife Fund (WWF) to undertake a footprint estimation considering the use of soy in animal feed, giving insight into both our potential impacts and risk exposure. These activities happening in global regions of our business can provide useful learnings for our U.S. operations and Sysco Brand team. Sysco 2025 goal- Establish responsible sourcing guidelines for five key commodities- Sysco European businesses are actively contributing to achieving this goal	
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	1.5	1.5	Brakes- no information found. CDP Sysco- Forest no response Sysco became members of the U.S. and Canadian Roundtables for Sustainable Beef (USRSB, CRSB) in 2020. We have preliminarily determined that ~30% of our spend is associated with suppliers that have a formalized deforestation commitment in place related to cattle products. Additionally, the majority of our beef is sourced from the United States and Canada. With this in mind, we are working to obtain assurance of this data, how these commitments apply to the products we procure from these suppliers and understand opportunities to increase this percentage going forward. Sysco 2025 goal- Establish responsible sourcing guidelines for five key commodities- Sysco European businesses are actively contributing to achieving this goal	
Sustainable food production practices					
E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	2.5	2.5	Brakes: We will increase our range of Marine Stewardship Council (MSC) certified fish and seafood. We will increase our range of fish and seafood on the menu rated "Fish to Eat" (rated 1 or 2) by the Marine Conservation Society (MCS). To help our customers make the best choices, all sales colleagues are trained to give advice on sustainable fish and seafood. We provide customers with the MCS ratings for all products rated 1-3 via "The List Online"; Brakes web-based product database. All MSC-certified products are also clearly labelled. We have changed the sourcing of all our general sale, own brand products rated '4' by the Marine Conservation Society (MCS) to those rated '3' or above. For the remaining unrated products we either: Encourage customers to switch to a source which is rated, with a Marine Conservation Society (MCS) rating of 1-3. Work with the Marine Conservation Society (MCS) to create a rating for the species; thus investing in conservation knowledge. Sysco: As of December 31, 2019, Sysco sourced approximately 99% of our top 15 wild-caught Portico Brand seafood species from fisheries in that are MSC certified, in MSC assessment, or in a comprehensive. For several species – including cod, clam, haddock, salmon, whiting, flounder, and halibut – 100% of the volume was meeting the MSC commitment. For wild-caught canned or pouched tuna, 100% of Sysco's suppliers were ISSA participating companies following best practices for tuna conservation and management.	https://www.brake.co.uk/why-brakes/sustainable-fish-and-seafood/fish-and-seafood-sourcing-policy

E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	1	5	The objective of the program is to recognize farming and processing operations for performance on sustainability measures and encourage continuous improvement — and in 2019, we completed the first pilot with one of our fresh tomato suppliers and one of their growers in Mexico. Developed by Sustainable Food Group, part of the IPM Institute of North America, Azzule Systems and Primus Auditing Ops, this marks the first completed pilot for the standard. Sysco 2025 goal- Establish responsible sourcing guidelines for five key commodities- Sysco European businesses are actively contributing to achieving this goal	https://www.sysco.com/dam/Sysco/About/Corporate-Social-Responsibility/SY-003_2020_CSR_v20.pdf
Water use		0.50			
E8	Company has a target for, and reports on, water use reduction in operations	1		Although Sysco is not an intensive water user, we use water for refrigeration systems, washing vehicles and landscaping. We have identified and implemented watersaving opportunities such as recycling water from vehicle washing stations and using rainwater for landscaping at our offices. Sysco's largest water usage is from condensers in refrigeration, which we address by capturing and recycling condensation from cooling processes at five U.S. locations. These systems can conserve and recycle a significant volume of water.	https://www.sysco.com/dam/Sysco/About/Corporate-Social-Responsibility/SY-003_2020_CSR_v20.pdf
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	0	5	No information found.	
Food loss & waste		0.67			
E10	Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	1	P	Brakes- We set up a partner forum in April 2018 to discuss sustainability issues such as packaging and food waste and invited suppliers and key industry bodies to voluntarily join this forum. This Forum, which is a collection of a mix of suppliers such as Unilever, Finsbury, Whitby, Vegware and industry experts including ACM, Wrap & Recoup, meet on a quarterly basis to discuss problematic packaging and how we as an industry can help customers and consumers to better recycle in the future.	https://www.brake.co.uk/why-brakes/sustainability/planet
E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	1	P	We are certified 'zero waste to landfill'. We have a partnership with biodiesel company Olleco, who collect waste vegetable oil from our customers on request. We encourage our customers to partner with us in this activity by giving them a small amount of credit for their next purchase. We work closely with our waste brokers, ACM Environmental, to monitor and improve all our waste processes. Our partnership together has helped us reach milestones like our recycling rates and zero waste to landfill. We have also signed up to IGD Food Waste initiative to reduce food waste by half by 2030 which includes annual reporting of our food waste figures from Sept 2019. Sysco: 2025 target is to divert 90% of operations and food waste from landfill, the 2020 progress shows they are at 69%.	https://www.brake.co.uk/why-brakes/sustainability/planet
E12	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	0	5	No information found.	
Plastics		2.00			
E13	Company has a target for, and reports on, % plastics packaging that is recyclable.	2	P	We made our 2ZERO20 commitment in June 2018, which will eliminate all non-recyclable hard black plastic from our own brand products by 2020. By January 2019, we had already eliminated more than a quarter of hard black plastic lines. We've also reduced plastic disposables and introduced alternatives such as paper straws. We have also signed up to WRAP's UK Plastics Pact, (the first delivered wholesaler to do so), and we will contribute to four industry-united targets by 2025: Take action to eliminate problematic or unnecessary single-use packaging items through redesign, innovation or alternative (reuse) delivery models 100% of plastic packaging to be reusable, recyclable or compostable 70% of plastic packaging effectively recycled or composted 30% average recycled content across all plastic packaging Sysco: s 2030 goal to ensure all plastic material for packages and consumables comes from fossil-free sources or from recycled fossil raw material, the Menigo team phased out the use of black plastic from its own meat production in FY2020 because of the difficulty involved in separating it in recycling plants. As with all manufacturing and distribution businesses, this also gave us the opportunity to do more with organic waste and be creative with whom we collaborate and how. Challenges force innovation, and we remain committed to working with other vendors in the U.S. and globally on alternatives to landfill.	https://www.brake.co.uk/news/csr/brakes-makes-good-on-its-2zero20-pledge
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	2	P	We made our 2ZERO20 commitment in June 2018, which will eliminate all non-recyclable hard black plastic from our own brand products by 2020. By January 2019, we had already eliminated more than a quarter of hard black plastic lines. We've also reduced plastic disposables and introduced alternatives such as paper straws. We have also signed up to WRAP's UK Plastics Pact, (the first delivered wholesaler to do so), and we will contribute to four industry-united targets by 2025:	
Animal welfare & antibiotics		1.00			
E15	BBFAW tier position or Company has a target for % of animal products certified to high animal welfare standards.	1	5	Tier 4	
E16	Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	1	5	Sysco: We promise to improve animal welfare by 2025. Publish Sysco's Animal Welfare Policy for Suppliers and ensure compliance by all Sysco Brand suppliers. Sysco understands that antibiotics can be an effective tool in supporting health and reducing suffering for animals, and their use must be balanced with concerns for human health. We support the FDA guidance that medically important antibiotics should no longer be given to farm animals for growth purposes, and that all shared-class antibiotics (i.e., those used for both humans and animals) should be used only to treat, prevent and control disease in farm animals under the supervision of a licensed veterinarian.	https://www.sysco.com/dam/csr/72abb9f2-1661-414c-a33e-dfe0c5fbc3/ANIMAL%20WELFARE%20POLICY%20FOR%20SUPPLIERS.pdf https://www.sysco.com/About/Company-Profile/Corporate-Social-Responsibility/Products.html
Social inclusion		1.00			
Human rights		0			
S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	0		No information found.	
S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.	2	5	Brakes: Supplier's ethical performance will be monitored on an ongoing basis using the Sedex risk assessment tool. Our own brand suppliers will be required to review and update the Sedex Self-Assessment Questionnaire (SAQ) on an annual basis and to maintain ethical audits at the frequency determined by the level of risk and vulnerability within their supply chain. Following the introduction of the Modern Slavery Act 2015, we took the opportunity to review and update our Terms and Conditions of Purchase; Working with Us Document; and Ethical Trading Code of Conduct, and we engaged with our suppliers to ensure they were aware of our joint responsibilities and our requirement for them to adhere to the practices and controls we put in place to ensure the welfare of those employed within their supply chains. Sysco: 2025 goal is to have 100% first-tier, high-risk supplier compliance and in 2020 identifying high-risk suppliers.	