



Topic	Metric	Score	Product of Supply	Food Foundation analysis	Evidence and links to sources
Healthy & Nutrition					
Healthy & sustainable food sales 1.00					
N1	Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach.	1	P	Salt & sugar reduction targets. 79% of own brand products are below 2017 salt levels, new target set for 2024. Some data on sugar reduction & reformulation found for specific product lines.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	1	P	Bidfood's Peas Please Pledges We pledge to include two portions of vegetables as part of the main meals available within our canteens, in a bid to help feed the 5,000 (Bidfood employees). As well as this, we're looking to increase the amount of veg based snacks available across our business. Our Food Development team will begin to develop customer recipes that include hidden vegetables, as well as how to swap ingredients for vegetables that don't increase the cost of the meal for consumers. We also pledge to promote vegetables through our marketing channels, where possible.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
N3	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	1	P	4,421 vegan products in the product range.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
Encouraging healthy & sustainable diets 1.00					
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	1	P	Has labelling and allergens for products but lack on data on intuitive health labels.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	1		Covid initiatives but unclear what business as usual strategies are in place.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	1		Covid initiatives (eg Holiday Hunger, shield packs with Brakes) but unclear what business as usual strategies are in place.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
Environment					
Climate change 2.00					
E1	Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	3		*Group (Bidcorp): 25% reduction by 2025. Bidcorp is pleased to report a 9% decrease in total carbon emissions reported in 2020. Emissions reduced from 400 435 tCO2e in 2019 to 366 130 tCO2e in 2020. 7%, 14%, 8% reduction in scope 1, 1+, 2 emissions in 2019. Bidfood (UK): In September 2021, we committed to a science based target to reach net zero carbon by 2045.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/sustainability/managing-our-impacts/ https://www.bidfood.co.uk/wp-content/uploads/2021/09/CRP-Bidfood-Sept-2021.pdf
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	1	5	Group & UK data reported for scope 3 but waste only. Group scope 3 waste emissions increased by 6%. UK scope 3 waste emissions increased by 19%. Bidfood (UK): In September 2021, we committed to a science based target to reach net zero carbon by 2045. No mention found for reducing emissions from food within supply chain but joined collaborative initiative in UK for mapping and reducing scope 3 emissions.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/sustainability/managing-our-impacts/ https://www.bidfood.co.uk/wp-content/uploads/2021/09/CRP-Bidfood-Sept-2021.pdf
Biodiversity 0.67					
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	2	5	Bidfood supports the use of sustainably sourced ingredients including the use of sustainably sourced palm oil and palm derivatives. Target UK: remove non-accredited & RSPO credit & mass balance by end of 2020. In Bidfood's own brand products, we will use only sustainably sourced palm oil or palm derivatives where commercially and technically viable. No data provided.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	0	5	No information found.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	0	5	No information found.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
Sustainable food production practices 1.50					
E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	2	5	Hold both the Marine Stewardship Council (MSC) and Aquaculture Stewardship Council (ASC) Chain of Custody standards. Member of the Sustainable Seafood Coalition (SSC). 129 MSC products. 53% of ownbrand are MSC. Of 73 MCS ownbrand products, 93% are 1-3.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/

E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	1	5	Some responsible farming engagement across certain suppliers. Lack overall data but 132 organic products listed.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
Water use		2.00			
E8	Company has a target for, and reports on, water use reduction in operations	2	2	Group: 13% reduction in municipal water use from 2019 to 2020. UK: 4% reduction in municipal water use from 2019 to 2020. We use recycled water for example by filtering rain water and using this to wash our vehicles. Our latest new and refurbished sites were designed with environmental considerations in mind, using technologies to reduce energy and water consumption, minimise GHG emissions, and enable attenuation of storm water run-off	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	2	5	We have committed to help fund a research project into water scarcity in Murcia and Valencia, coordinated by WRAP. This is a key region for fruit and veg production.	https://www.bidfood.co.uk/sustainability/leading-change-in-foodservice/our-commitments/ https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf
Food loss & waste		1.67			
E10	Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	2	P	Committed to WRAP's Food Waste Reduction Roadmap. Engage with customers to use WRAP tools, case studies from hospitality, Guardians of Grub. Supporting partner Food Waste Action Week 2021.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	3	P	We are targeting 63% food waste reduction between 2020 and 2030. This target exceeds the Courtauld ambition of 50% because we fully acknowledge that 2020 was an unusually high waste year due to the pandemic. This means we should reduce waste from 0.41% (food waste as a percentage of all food handled in 2020) to 0.15% in 2030. We chose 2020 as our baseline because this was the first year that we got our data into a good place for food waste reporting, having stated our intention in 2019 to improve our data. Our 2020 data is below. 2020 figures for food waste (calendar year) Total food sold as intended (tonnes) 89,599 Re-distributed to charities (tonnes) 340	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
E12	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	0	5	No information found (apart from one supplier Dash Water using wonky fruit for flavoured water).	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf
Plastics		2.00			
E13	Company has a target for, and reports on, % plastics packaging that is recyclable.	2	P	83% recycling rate overall (75% target) but not just plastics. Make all own brand ready meal tray recyclable by 2024. Clearly label packaging to help customers recycle. Remove PVC & polystyrene by Dec 2020 (1 product line remaining for each). - have removed problematic plastics - PVC and Polystyrene from our packaging are making all own brand ready meal tray packaging widely recyclable by 2024 are replacing black plastic with NIR Detectable options to improve recycling rates are simplifying the materials we use, reducing them to three plastic polymers (PET, PP and PE) by 2023 - clearly label all own brand products to help customers recycle easily and improve recycling streams - are reducing plastic content by 10% by weight by 2025 - make sure all new own brand products are critically reviewed during the development process, to ensure plastic and packaging content is minimised; or where present, the recycled content is increased	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	2	P	Eliminate single use plastic straws & stirrers by 2020 (on course to complete). Reduce plastic content by 10% across top key 40 lines (suppliers engaged, opportunity identified to reduce by 187,000kg in 2021).	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf
Animal welfare & antibiotics		0.50			
E15	BBFAW tier position or Company has a target for % of animal products certified to high animal welfare standards.	1	5	Animal welfare pledge: Bidfood's fresh and frozen meat products and preparations including continental meats in our own brand range are from animals that have been raised in compliance with European Animal Welfare Legislation (EU Directive 2008/120/EC) as a minimum. This is enacted in UK legislation as "The Welfare of Farmed Animals (England) Regulations 2007". Our policy requires that all of our fresh meat must come from approved and BRC accredited abattoirs, and that the meat supplied is compliant with the EU Animal Welfare Directive 98/58/EC. We also offer customers meat that is compliant to higher welfare standards such as Red Tractor, QMS and Freedom Foods. Egg sourcing pledge: Bidfood is fully committed to the move towards cage-free eggs by 2025. This includes branded and own label shell eggs, liquid egg and eggs as ingredients in our own label products. We are already in conversations with egg suppliers to understand timelines for moving to cage free supply, as well as speaking with customers about switching to cage free alternatives by 2025, in order to achieve this aim.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
E16	Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	0	5	No information found.	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/
Social inclusion		2.00			
Human rights		2.00			
S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	2	2	89% of employees (UK) are paid about the living wage rate.	https://www.bidfood.co.uk/sustainability/empowering-our-people/
S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.	2	5	Supplier code of conduct in place. Quarterly check on internal processes. Moving own brand suppliers to SEDEX. Engaged with over 90% of our own brand tier 1 sites on the SEDEX platform, aim to complete all tier 1 sites by February 2020. We will further evaluate any suppliers identified from the risk assessment as high risk. Suppliers may be requested to complete a 3rd party ethical audit, if it is deemed necessary, and complete e-learning modules on the SEDEX platform based on any non-conformances that arise. No information found on other suppliers (outside of own-brand tier 1/2).	https://bidfood.pagetiger.com/bidfood-sustainability-report-2020/bidfood-sustainabilityreport-2020 https://www.bidfood.co.uk/sustainability/offering-healthier-and-sustainable-choices/ https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/esg-report.pdf https://www.bidcorp-reports.com/reports/integrated-report-2020/pdf/divisional-reviews.pdf https://www.bidfood.co.uk/our-products/quality-assurance/ https://www.bidfood.co.uk/wp-content/uploads/2020/03/Modern-Slavery-Statement-2019-20.pdf