



Topic	Metric	Score	Product of Supply	Food Foundation analysis	Evidence and links to sources
Healthy & Nutrition					
Healthy & sustainable food sales 1.67					
N1	Company has a target for, and reports on, a sales-weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach.	1	P	US: Aramark chefs, dietitians, and menu developers have reduced calories, saturated fat, and sodium by an average of 20% across menus served in workplaces, hospital cafes, and university dining halls. UK: Our chefs, dietitians and menu developers have worked to reduce calories, saturated fat and sodium 15% on average across menus served in our workplaces, hospital cafes and university dining halls. Our plant-forward menu approach has increased fruits, vegetables and whole grains 9% while reducing red meat 5%. Thirty percent of our main dishes are now either vegetarian or vegan.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	2	P	US: Plant-forward menu programs have increased fruits, vegetables, and whole grains (as well as beans, lentils, nuts, seeds, herbs, spices, and other plant-based ingredients) on our menus by 19% while reducing red meat by 12%. 34% of main dishes are vegan or vegetarian in our Business Dining, Healthcare and Higher Education divisions UK: Our plant-forward menu approach has increased fruits, vegetables and whole grains 9% while reducing red meat 5%. Thirty percent of our main dishes are now either vegetarian or vegan.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
N3	Company has a target for, and reports on, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	2	P	US: Plant-forward menu programs have increased fruits, vegetables, and whole grains (as well as beans, lentils, nuts, seeds, herbs, spices, and other plant-based ingredients) on our menus by 19% while reducing red meat by 12%. 34% of main dishes are vegan or vegetarian in our Business Dining, Healthcare and Higher Education divisions UK: Our plant-forward menu approach has increased fruits, vegetables and whole grains 9% while reducing red meat 5%. Thirty percent of our main dishes are now either vegetarian or vegan.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
Encouraging healthy & sustainable diets 1.33					
N4	Company has a target for, and reports on, the % of menu items or products with intuitive front-of-pack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	1	P	N Europe: To make it easy for people to find healthy food, we highlight the wide variety of options we offer with colorful, high-impact signs and promotions. If you're looking for a lunch that's low-fat, organic or vegetarian, we'll help you find it. We can help you identify vegetarian meals and also point you to lower-calorie items, so you know if your selection is 500 calories or 100 calories. Throughout the year, we also feature and promote seasonal items created by our chefs to showcase the benefits of eating in-season fruits and vegetables. By shining a spotlight on healthy choices, we make it easy for our customers to eat well when they eat out.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	1		USA: Plant-forward marketing program introduced. Promotions in clients, schools and communities as above. No clear policy found though.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
N6	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	2		Covid initiatives: US: provided more than 400,000 packages of food and household and personal care products to NYC hospital staff on the front lines combating the COVID-19 pandemic. In partnership with the Urban League of Philadelphia, we provided 500,000 meals to qualified recipients in the Philadelphia area throughout the summer. Aramark recognizes that food insecurity -- a lack of consistent access to enough food for an active, healthy life -- is a growing concern across communities. We are committed to working with a variety of partners to develop and implement practices to address food insecurity. We work with many clients to offer before- and after-school meals and assistance through organizations such as Swipe Out Hunger and the Hope Center in Philadelphia, to name a few.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
Environment					
Climate change 1.50					
E1	Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	2		CDP: We began these efforts in FY19, to be carried out in FY20/21. Our inventory includes Scopes 1, 2 and 3. US: We've set a specific climate goal as a core pillar of our plan -- we've committed that by the end of 2025, we'll reduce our greenhouse gas emissions in the U.S. by 15% from our 2019 baseline.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science-based target), specifically food in supply chain	1	5	CDP: We began these efforts in FY19, to be carried out in FY20/21. Our inventory includes Scopes 1, 2 and 3. US: We've set a specific climate goal as a core pillar of our plan -- we've committed that by the end of 2025, we'll reduce our greenhouse gas emissions in the U.S. by 15% from our 2019 baseline.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
Biodiversity 1.67					
E3	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	2	5	2020: We also completed our transition to responsibly sourced palm oil in all our contracted margarines and shortenings. N Europe: We're completing our transition to sustainably sourced soy and palm oils. As part of our broader strategy, we're assessing our supply chain to better understand and address forest-related risks across all geographies.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	1	5	2020: In 2020 we ensured that the soy used in all our contracted soy oils, as well as soy used in our contracted margarines and shortenings, is sourced from regions with no deforestation risk. N Europe: We're completing our transition to sustainably sourced soy and palm oils. As part of our broader strategy, we're assessing our supply chain to better understand and address forest-related risks across all geographies.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.	2	5	By engaging with our suppliers, as of September 2020 we have determined that at least 80% of our contracted beef is sourced from areas with no deforestation risk.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
Sustainable food production practices 1.50					
E6	Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	2	5	US: 98% of our contracted frozen finfish purchases in the U.S. meet Monterey Bay Aquarium Seafood Watch recommendations. Since 2016, all contracted canned skipjack and albacore tuna in the U.S. is sustainably sourced from Marine Stewardship Council-certified fisheries. 100% of our cod and canned tuna comes from sources that meet our Sustainable Seafood Policy. Sustainable seafood programs are also underway in Canada, Germany, and the United Kingdom.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
E7	Company has a target for, and reports on, the % of products produced under sustainable production practices and recognised environmental management schemes.	1	5	Rolled out a supplier sustainability assessment utilizing EcoVadis - a leader in the space of supplier surveys and scorecards. EcoVadis enables us to benchmark our suppliers and identify those leading in the sustainability space as well as those falling behind, and we intend to use this information to drive improvement across our supplier base.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
Water use 0.99					
E8	Company has a target for, and reports on, water use reduction in operations	1		N Europe: We have introduced water reuse and heat reclamation systems in many laundry facilities. We regularly monitor environmental compliance at all processing plants to assure we meet regulations for air, wastewater, storm water management, spill prevention and solid waste disposal.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	0	5	No information found.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
Food loss & waste 1.00					
E10	Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	1	P	Only by raising consumer awareness about the impact waste has on the environment and providing easy to adopt activities, such as taking only what you can eat or going tray-less will individuals be encouraged to change existing habits. We've seen good success with this approach. Currently, more than 86% of our higher education accounts are tray-less, which has proven to be an effective tactic in decreasing dining hall food waste.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet

E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	2	P	Reducing food loss and waste 50% by 2030 across operations. US: (2019) Our food service operations in the U.S. have reduced more than 15 million pounds of waste since 2015. Overall, our food service operations in the U.S. have reduced over 25 % of their total waste pounds since 2015 While the overall reduction of food waste in 2020 dramatically outpaced prior years, the reductions were due in large part to the unprecedented number of account closures due to COVID-19. Covid: this year, we donated more than 175,000 pounds of food, helping feed people in our communities and keeping surplus prepared food out of landfills. In the UK, Aramark Defence Services implemented the Waste and Resources Action Programme (WRAP) food waste roadmap at 240 sites as part of its commitment to cut food waste in half by 2030.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
E12	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	0	S	No information found.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
Plastics		1.50			
E13	Company has a target for, and reports on, % plastics packaging that is recyclable.	1	P	Our goal is to eliminate waste before it is generated and creates problems for the environment. In addition to waste minimization, we work with clients to implement recycling programs to further divert waste from landfills globally.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	2	P	Reducing single-use plastics globally by end of 2022. Since 2018: 59% reduction on plastic straws and stirrers, nearly 90 million straws and stirrers. Initiatives in US and other markets. During 2020 in Chile, we replaced 100% of our plastic stirrers with wooden ones, reducing our footprint by 82 tons of CO2 every year. Germany, we introduced the Re-Cup, Re-Bowl concept, a country-wide system using reusable shells.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet
Animal welfare & antibiotics		1.50			
E15	BBFAW tier position or Company has a target for % of animal products certified to high animal welfare standards.	1	S	Tier 4 in BBFAW	BBFAW
E16	Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	2	S	We are committed to phasing out the routine use of antibiotics for use as growth promoters or disease prevention across poultry, beef, pork and seafood categories in our supply chain. We seek to ensure that antibiotics are only used for the treatment of sick animals or control of an identified disease outbreak as deemed by veterinarians to ensure their appropriate and judicious use. The following demonstrates our contracted sourcing progress in the U.S.: • Our primary broiler chicken supplier continues to reduce the use of antibiotics important to human medicine and in 2019 reported less than 1% of broilers raised were treated with shared class antibiotics. • During the 2019-2020 school year, nearly 100% of our contracted chicken products supplied across our K-12 business were raised with No Antibiotics Ever (NAE), increased from 24% in 2017. • 100% of our contracted turkey products do not use antibiotics critically important to human health.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet https://www.aramark.com/-/media/pdf/responsible_sourcing_priorities_progress.pdf?la=en&hash=4008EA72486894603CC422A0DEBA84D68B43CB4 https://www.aramark.com/-/media/PDF/2021/Sustainability/AramarkSustySourcing%20Policy11221FINAL
Social inclusion		1.00			
Human rights		1.00			
S1	Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	1		Providing competitive wages and benefits is just one way we focus on engaging employees. The Aramark Frontline Education Program is part of a \$90 million investment we made in our people that also includes targeted wage and benefit increases, as well as additional training and development.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people
S2	Company has a target for, and reports on, the % of major suppliers engaged to ensure human rights and labour rights, including and beyond tier one. Must include engagement on child and forced labour, and health and safety of workers.	1	S	From the food we source for our menus to the cotton in our garments, we're taking steps to engage relevant parties and mitigate human rights violations across our supply chain. This year, we plan to begin cotton fiber tracing audits in our Uniform Services business that will include interviews with factories, fabric suppliers, and ginning facilities. Aramark was one of the first food service companies to launch Economic Impact Reporting in 2018 in conjunction with CVM Solutions, a certified minority business enterprise (MBE) leader in supplier diversity analytics. Our reporting system reflects spend with small and diverse suppliers and provides us with data to demonstrate how we contribute to job growth, income increase and tax revenues in local communities. About 14,000 jobs are attributed to our supplier diversity programs in one fiscal year, adding tax revenue of about \$250 million.	CSR report: https://online.flipbook.com/view/639903/ https://northerneurope.aramark.com/sustainability#people https://northerneurope.aramark.com/sustainability#planet https://northerneurope.aramark.com/sustainability#people/sour e-ethically-and-inclusively