

Aldi Sud

Торіс	Metric	Score	Product or Supply	Food Foundation analysis	Evidence and links to sources				
Healthy & Healthy & N1	Nutrition sustainable food soles Company has a target for, and reports on, a sales weighted % increase in healthy food, menu items or products quantified using a transparent and recognised approach.	<u>1.67</u> 2	P	International commitment: We are committed to have 70% of our own brand (excluding alcohol)food and drink sales to come from healthier items by 2025. Currently at 66%. Other commitments exist specifically for salt, sugar & calories. Customer recommendation: Healthy and sustainable basket. 40% Fruit and Veg. 37% Star carbs, 15% protien (50% animal 50% plant based) and 8% dairy and alteratives.	https://www.aldi.co.uk/racking-obesity Sult: https://www.aldi.co.uk/salt-reduction Sugar: https://www.aldi.co.uk/sugar-reduction Healthire: check.out: https://cdn.aldi. digital.co.uk/synkeyr2DGHtkyWQGts/St17o.pdf https://www.aldi.co.uk/corporate-responsibility/international- strateps				
N2	Company has a target for, and reports on, an increase in fruit & veg as % of food procurement or sales.	2	P	Aldi UK have committed to a new sales-based target, to increase the percentage of vegetable portions sold by 2023.	https://foodfoundation.org.uk/what-is-a-veg-city/veg-pledges/				
N3	Company has a target for, and reports or, a % shift in protein procurement or sales that come from animal vs plant-based protein sources.	1	P	Vegan and veg range and recipies. Customer recommendation: Healthy and sustainable basket- 40% Fruit and Veg, 37% Star carbs, 15% protien (50% animal 50% plant based) and 8% dairy and alteratives. Ald have worked with the experts at the British Dietetic Association to develop a shopping basket which meets healthy eating recommendations. It doesn't need to break the bank either and can be done on a budget. aligning to both UK healthy eating guidelines and the Eating Better by Half goal of 50/50 animal and plant protein of 15% of overall basket- 5x more plant protein than an average diet	https://www.aldi.co.uk/about-aldi/corporate_ responsibility/customers/BDA				
<u>Encouragi</u> N4	ng healthy & sustainable diets Company has a target for, and reports on, the % of menu items or products with inutiuive front-opack or (restaurants and caterers) consumer-facing nutrition labels (ideal 100%)	1.67 2	P	Target is 100% as per company policy. We have a strict process in place where any products which are in scope of the policy but do not use TLL, cannot go on sale without strong rationale and approve by the CR Director, and Managing Director of National Projects & Services. This means any non-compliances are tightly controlled and tracked/reported monthly internally. Example includes label too small for full TLL, therefore has energy only instead.	https://www.aldi.co.uk/nutritional-labelling				
N5	The company's marketing strategy prioritises healthy foods, especially when marketing to children.	2		Support Veg Power Reduced sugar in children products and removed cartoons on ceral boxes We commit to continue promoting vegetables through the Aldi Super 6 campaign, where fruit and vegetables will be available at a lower price to the standard retail. In addition, Aldi do not do any price promotions on unhealthy tile point, to make sure only healther items are merchandised on our tills, which we acknowledge are key impulse purchase areas. We will run monthly advertising campaigns to specifically promote veg consumption.	https://www.aldi.co.uk/eatthemtodefeatthem https://www.aldi.co.uk/healthier-checkouts				
N6 Environme	The company can evidence reducing food insecurity by improving the accessibility and affordability of healthy food via at least one major strategic or collaborative initiative.	1		We're taking direct action to tackle child food poverty in the UK, by growing the work we do with Neighbourly – who link businesses to charitable organisations in local communities – and pledging to provide 10 million meals to those affected in the UK. we're heiping tackle hunger with hull Time – a collection of easy-to-make recipes for affordable, filling and hearty grub with the help of celebrity chef Tom Kerridge and footballer Marcus Rashford. Super 6 promotions provides access to affordable fruit & veg.	https://www.aldi.co.uk/hunger				
Climate ch	ance Company has a target for, and reports on, scope 1 & 2 emissions reduction (Science-based target)	2.50		The Aldi South Group aim to reduce our overall operational GHG emissions by 26% by the end of 2025 (SBTi approved) against baseline year 2016. We have reduced our carbon footprint by 55% per m2 since 2012. Aldi GB & It have signed up in support of the BRC's Climate Roadmap, which is targeting net zero for Scope 1 by 2035 and Scope 2 by 2030 as a retail industry. Our 2020 Company Carbon Footprint data to report performance is currently undergoing International collation, review and audit and will be published in Q3.	https://www.aldi.co.uk/about-aldi/corporate- responsibility/environment/climate-change				
E2	Company has a target for, and reports on, scope 3 emissions reduction (Science- based target), specifically food in supply chain	2	5	The Aldi South Group are committed to encouraging our strategic suppliers, which are responsible for 75% of product related emissions, to work towards setting science-based emissions targets by the end of 2020. Aldi GB committed to being Net Zero by 2040 by signing up to the British Retail Consortium's Climate Roadmap, which includes Scope 3 emissions. We also engage in WRAP's greenhouse-gas working group to support our commitment to Courtauld 2025. We are currently calculating our 2020 Scope 3 footprint which will form our baseline and help us to compile for focus areas by the end of 2021.	http://www.aki.co.uk/about-aki/corporate_ responsibility/environment/climate-change				
Biodiversit	Company has a target for, and reports on, zero net land-use conversion through company's reliance on palm oil as a product or an ingredient.	3	S	From 1 January 2016, 100% of the paim oil used in our own-label food products in the UK & treland has been sourced from RSPO physically certified, sustainable sources. This includes all paim oil, pain kernel oil and pain oil derivatives and fractions. From 1 January 2019, we also converted all of the palm oil in our own-label non-food products to RSPO sources. For our non-food products there are some derivatives and fractions that we are unable to source as physically certified (less than 15%), these will be covered by RSPO cedits until they are available as physically certified or by 2025 at the latest. We are aiming to source 100% segregated palm oil for staight palm oil ingredient for all products by the end of 2021.	https://www.aldi.co.uk/palm-oil https://cr.aldisouthgroup.com/en/responsibility/our-work- action/forest-protection				
E4	Company has a target for, and reports on, zero net land-use conversion through company's reliance on soy as in animal feed.	2	S	We estimate our soy footprint to be just over 170,000 tonnes. We are working with our suppliers to ensure zero-net deforestation for soy. 26% of the 2018 soy footprint of ADI SOUTH Germany, Hofer 5/E and ALDI UK/Ireland was certified deforestation-free according to the standards RTBS, ProTerra, Danube Soy or CRS. Our aim is for all soy used as aimail feed for the production of AUE's own-brand fresh primary meat, poultry, dairy, eggs and farmed salmon and shrimp to be sourced from physically sustainable sources, by the end of 2025. Due to the complexity of the soy supply chain we will achieve our goal by working on a phased approach moving from credit purchase to physically certified, and focusing on the species that use the largest amound of soy first. We work closely with Aria is a farm partnership that works to engage farmers to collect environmental data. Currently Aria is condusting a project on feed mapping that will completed before the end of the year.	action/forest-protection				
E5	Company has a target for, and reports on, zero net land-use conversion through company's reliance on beef.		S	At Aki we are committed to providing you with the best Britain has to offer and that means 100% British across a wide range of everyday fresh meat, dairy and fresh produce. By partnering with Red Tractor suppliers in the UK, you know that you can trust the products you buy when you see the Red Tractor logo.	http://cr.aldisouthgroup.com/en/responsibility/our-work- action/forest-protection https://www.aldi.co.uk/british-quality				
Sustainabi E6	e food production proctices Company has a target for, and reports on, the % of wild-caught or farmed fish & seafood certified to higher sustainability standards	2.50	S	2020 ODP: Our fish policy outlines our approach and we are pleased to say we are 100% responsibly sourced in our primary fresh, frozen and canned fish product categories in the UK. By the end of 2020, we aim to extend this goal to include product categories such as ready meals and food to go where fish is a component. In 2020, all of our farmed 6B products were certified. By the end of 2020, we also aim to be 100% responsibly sourced in our primary fresh, frozen and canned fish product categories in reland. We offer independently certified products wherever possible including Marines Stewardship Council (MSC), best Aguaculture Practices (BAP), Global Gap, and Aquaculture Stewardship Council (MSC). We work closely with Sustainable Fisheries Partnership (SFP), who support us in rating the sustainability of fisheries in our supply chain and provide recommendations to drive continuous improvement.	https://oceandisclosureproject.org/companies/aldi-uk-ireland https://www.aldi.co.uk/responsibly-sourced-fish				

E7	Company has a target for, and reports on, the % of products produced under	2	s	All of our produce is Red Tractor or GLOBAL G.A.P certified. This guarantees that produce is	https://www.aldi.co.uk/about-aldi/corporate-
	sustainable production practices and recognised environmental management schemes.			sourced from growers who meet standards for food safety, hygiene and environmental protection. As part of these standards, growers apply strict methods of control to pesticide use. Over 55% of our British produce suppliers also achieve LEAF (Linking Environment and Farming) Marque standards. LEAF Marque growers care for the environment by: Carefully managing hedgerows to provide habitatis and food for wildlife Using pesticides and fertilisers only when absolutely necessary Leaving a strip of land between hedgerows and crops to a ct as a habitat for as a wildlife Recycling on-farm waste and conserving energy Improving water efficiency and quality We also have a partnership with Aria called the Aldi Dairy Farm partnership. Within this partnership, farmers provide environmental data and monitor progress.	responsibility/resources-for-our-products/genetically-modified- foods https://www.aldi.co.uk/dairy
Water use E8	Company has a target for, and reports on, water use reduction in operations	1.00		We are currently putting together a water strategy, which includes a Water reduction target due for release Q4 2021. Over the course of 2019, we switched to a national water retailer, which has given us a	https://cr.aldisouthgroup.com/en/responsibility/news/aldi- celebrates-world-water-day-and-introduces-water-management- requirements
				comprehensive oversight of our water consumption across our estate. With the help of our specialist water consultants, we undertake site audits, benchmarking exercises, leak detections, repair inspections and take on-board efficiency recommendations to continuously improve our environmental impact with regards to water. All of our Regional Distribution Centre (IRC) sites have Automatic Meter Reads (AMR) installed as it is important that our highest water using sites are accurately and continually monitored. This enables us to understand our water use patterns and identify efficiency opportunities. All new RDCs also have rainwater harvesting as standard and the vehicle washes use recycled water.	
				To reduce our water consumption further, we inform and encourage our colleagues to use water responsibly, reduce their water consumption if they can and to notify the relevant stakeholders as soon as possible when a leak is detected. This work is naturally leading to positive behavioural change across all colleagues within our business.	
E9	Company demonstrates it is working collaboratively on multiple projects (UK & overseas) to reduce water stress.	1	S	The ALDI SOUTH Group and ALDI Nord are launching a new approach to water management, which will see ALDI SUD in Germany and HOFER in Austria collaborating with producers to implement responsible water management standards by 2022 in their fresh fruit and vegetable supply chains. By starting with our 15 top selling fruit and vegetable products, we can make sure to reach a significant share of our growers and generate a positive impact for the environment and communities in the regions. Products include for example avocados, tomatoes, potatoes, bananas, grapes, strawberries, apples and lettuce. We also engage in WRAP Water group as part of our Courtauld 2025 membership. This group allows pre-competitive sharing or information to enable members to may risks and take action. The group will be publishing a Water Roadmap, which includes targets for water management pilots, this year.	http://cr.aldisouthgroup.com/en/responsibility/news/aldi- celebrates-world-water-day-and-introduces-water-management- requirements
Food loss . E10	& woste Company demonstrates strategies to engage with customers on food waste and contributes to collaborative initiatives (in UK: Food Waste Action Week).	<u>2.33</u> 3	P	In March 2021, we engaged with WRAP's Food Waste Action Week and supported the campaign via social and in-store messaging. We were a strategic partner and engaged with WRAP's communications groups to help shape the campaign. We help our customers to reduce food waste by promoting WRAP's Love Food Hate Waste campaign in stores, on our social media, and in our in-store leaflets.	https://www.aldi.co.uk/food-waste
E11	Company has a target for, and reports on, a % reduction in food sold or handled and discloses volumes redistributed, sent to animal feed, anaerobic digestion, and land-fill.	2	Ρ	We have committed to reduce food waste by 20% by 205, and halving it by 2030 (relative to 2017 baseline). We support WRAP'S UK Food Waste Reduction Roadmap, an industry wide programme that guides businesses to target, measure and act upon food waste. It aims to achieve a 50% reduction in food waste in the UK by 2030. We have reduced our wastage intensity by 8% since 2017, when we first published our data. This puts us on track to achieve our 2025 target. In 2019, we donated over three million meals via this partnership, which was almost double what we donated to charities in 2018. In 2020, we donated over eight million meals via this partnership, which was almost double what we donated to charities in 2018.	
E12 Plastics	Company demonstrates collaboration with its main suppliers to track, measure and act on food waste in its supply chain.	2	s	We have supported our suppliers via our partnership with The Company Shop Group, to save 6,458 tonnes of surplus stock to date (since 2015) that would have been wasted.	https://www.aldi.co.uk/food-waste
E13	Company has a target for and reports on % plastice packaging that is seculable	2.50	P	By 2025 Aldi aims to reduce plastic packaging by 50% and 30% by 2021.	https://www.aldi.co.uk/about.aldi/composite-
EIS	Company has a target for, and reports on, % plastics packaging that is recyclable.	3	P	by 2023 and aims to reouce pastic packaging by 50% and 30% by 2021. Currently 13% of our plastic packaging is made from recycled content, and we are working hard to increase this even further. New target: 100% own label packaging to be reusable, recyclable or compostable by 2022 (and including branded by 2025). We are currently at 92% on own label. Greenpeace: Scored second place- Aldi demonstrated 2.4% plastic reduction per unit of market share between 2018 to 2019. Eliminated single use carrier bags and reduced ultra light produce bags and bags for life.	https://www.akii.co.uk/about-aki/corports- responsibility/resources-for-our-products/product-packaging-and- waste https://www.greenpeace.org.uk/wn_ content/uploads/2021/01/Checking-Out-on-Plastics-III-FINAL.pdf
E14	Company has a target for, and reports on, reducing single-use plastics without creating a food waste risk	2	Ρ	Fresh meat range has moved from cardboard shelf-ready packaging (SRPs) to reusable crates, saving a fantastic S000 tomes of packaging per year. Fresh teak range will move to cardboard trays- an 88% plastic reduction per pack, equivalent to a massive 1132 tomes per year. Removed lables from multiple fruit and veg lines saving 178 toms yearly. Transparent of heir plaste packaging fortprint for 2019 see graphic: https://www.ald.co.uk/about.ald/corporate-responsibility/resources-for-our-products/product- packaging and-waste Greenpeace: 0 single-use plastic coffee cups used, Eliminated single use carrier bags and reduced jurka line line fusion for life, factured plastic water bottles in its own-brand range by 28%, between 2018-19. No target for reuseable and refiliable packaging.	https://www.akli.co.uk/about-akl/corporate- responsibility/resources-for-our-products/product-packaging-and- waste https://www.greenpeace.org.uk/wg. content/upleads/2001/01/Checking-Out-on-Plastics-III-FINAL.pdf
Animal we E15	Ifare & antibiotics BBFAW tier position or Company has a target for % of animal products certified to	1.50 1	s	Tier 3	https://www.bbfaw.com/benchmark/
E16	high animal welfare standards. Company has a target for, and reports on, zero supply chain use of antibiotics as a prophylactic or growth promoter and to reduce the total use of antibiotics classified as "medically important antimicrobials".	2	S	Antibiotics policy that is put in place through suppliers. Monitor antibiotic use for pork, chicken, dairy and turkey on a quarterly basis. Do not pulich this data but are working proactively with suppliers on responsible use. Policy prohibits prophylactic use of antimicrobials & growth promoters Global (Aldi Sud): Avoiding the use of prophylactic antibiotics and growth promoting substances	https://cr.aldisouthgroup.com/en/downloads/international- position-statement-animal-welfare https://cdn.aldi- digital.co.uk/ctnOt8Js@VBkpbdasvro0UdWKWs.pdf
Social incl		2.00			
S1	The Company recognises the need for a real liveable wage for all employees and reports on progress towards that.	2:00		In 2020, we increased wages for our shop floor colleagues and announced that all colleagues would meet or exceed the Living Wage in the UK and Ireland for the fourth year running, including the higher London Living Wage. That means that since 1 February 2020, all of our 34,000 UK colleagues received a pay rise or bonus, and have been paid at least £9.30 an hour and £10.90 an hour in London. Similarly, in Ireland the living wage of €12.30 an hour is in place for over 4,150 IRL colleagues.	aldi.co.uk/living-wage

S2	Company has a target for, and reports on, the % of major suppliers engaged to	2	S	Our suppliers on an annual basis through ALDI Social Assessments, prioritising our high risk	https://cr.aldisouthgroup.com/en/responsibility/our-focus-
1	ensure human rights and labour rights, including and beyond tier one. Must			suppliers. In 2019, ALDI SOUTH Group conducted in total 343 ALDI Social Assessments to evaluate	areas/human-rights
	include engagement on child and forced labour, and health and safety of workers.			the production facilities' compliance with our CR Requirements and ALDI Social Standards in	
				Production	
				Human rigth assesment: We are developing specific measures to prevent or mitigate adverse	
				human rights impacts identified during our risk assessment in 2018. We selected an external	
				service provider to help us carry out detailed human rights impact assessments (HRIAs) for three	
				high priority raw materials - Brazil nuts, coffee and avocado - by the end of 2020 to identify,	
				understand and assess the potential and actual adverse effects of our business activities on	
				workers and other affected rights-holders such as community members, smallholder farmers and	
				women. They will be based on background research and engagement with rights-holders in the	
				field. We plan to publish the results of the HRIAs by end of 2021.	
				In 2020 we conducted 303 Aldi Social Assessments page 7 of Modern Slavery Statement on	
				Aldi.co.uk website	
				Health and safety: The ALDI SOUTH Group and 34 companies have endorsed the Ethical Trade	
				Initiative (ETI) in their call to incorporate occupational health and safety into the fundamental	
				principles and rights at work of the International Labour Organisation (ILO).	
				Child labour policy: We are committed to contributing to the prevention, identification and	
				remediation of child labour in all areas of our operations, including our supply chains. We do not	
				tolerate children being exposed to any risks in productions sites used for our products.	
				tolerate entaren being exposed to any nata in productions sites used for our products.	
	4			l	